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PERSISTENT INNOVATION

2007 ANNUAL REPORT

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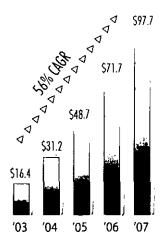
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optionsXpress Holdings, Inc., a pioneer in equity options and futures trading for the retail investor, offers a comprehensive and innovative suite of online brokerage services for investor education, strategy evaluation and trade execution. We provide a wide range of proprietary investor tools, outstanding customer service and competitive commissions that have led to us being recognized as offering the leading online retail brokerage platform.

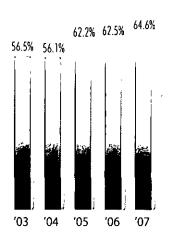
STRONG FINANCIAL PERFORMANCE

NET INCOME

(in millions of dollars)

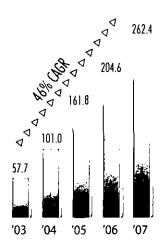


PRETAX MARGIN



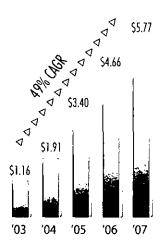
ACCOUNTS

(in thousands)



ASSETS

(in billions of dollars)



1

CONTINUED ORGANIC GROWTH IN TOP LINE DRIVERS



David A. Fisher Chief Executive Officer

SHAREHOLDER LETTER

Dear Fellow Shareholders:

2007 was another strong year for optionsXpress highlighted by record operating results, including:

- Revenues of \$247.0 million, a 32% increase over 2006
- Industry-leading 64% pre-tax margins
- Net income of \$97.7 million, or \$1.55 per diluted share
- DARTS of 35,500, a 31% increase over 2006

Our financial achievements are driven by our innovative culture and dedicated customer-centric team that forms the foundation for our award-winning platform and our fast growing business.

optionsXpress was built on a culture of persistent innovation and we continue to encourage, recognize and reward innovation throughout the firm. A significant focus of our innovation efforts are consistent improvements to our platform focusing on giving our customers tools to make them better investors. For example, early in the summer, we were one of the first retail brokerages to offer customers the benefits of portfolio margining, which allows customers to maximize the use of their investment capital. However, innovation doesn't stop at the product level; we also innovate in our back-office operations, customer service and almost every other part of our business. As an example, we have introduced digital signatures for new account holders, which allows for streamlined, paperless account setup making it fast and easy for customers to open their accounts at optionsXpress.

A top priority for us at the outset of 2007 was to restimulate new account growth by refining and refocusing our marketing strategy. To that end, we implemented a number of initiatives that have allowed us to more effectively reach our target customers. As a result of these efforts, optionsXpress realized organic account growth of nearly 24% during the year, while keeping net acquisition cost per new account at an industry-wide low of approximately \$300 per account. Importantly, both our new accounts and historic accounts continue to be of high quality, generating pre-tax income per account of \$683 in 2007.

Another initiative for us during the year was an increased focus on customer education. Increasingly, our educational efforts are a differentiator in the marketplace as more and more investors seek to add derivative products to their portfolios. In addition to the second annual optionsXpo, we increased our pace and frequency of webinars and seminars appealing to all investors—from the novice to the most seasoned investor. 2007 also marked the launch of our personal coaching program for which demand has been overwhelmingly positive. Overall, our education is going through an evolutionary process as we have shifted from one-off seminars and single-topic content to complete curriculum-based programs where investors have a series of courses that quide them through their investing education.

With over a quarter million customers coming from all 50 states and over 100 countries, we are proud of the growth we have generated



James Gray Chairman of the Board

in the 8 short years that we have been in business. Much of our historic growth has been focused on self-directed retail investors who use options as part of their investing strategy. We believe the opportunity within this segment remains robust, driven by strong growth in the options industry and continued adoption by retail investors. Our refined marketing strategy, our commitment to investor education and the superior overall experience optionsXpress customers receive will drive our continued expansion in this market.

We see the futures industry poised for similar growth as experienced by the options industry over the next decade. To capitalize on this trend, we successfully completed the integration of XpressTrade® in late 2007, which incorporated the best features from its futures-focused platform into optionsXpress. The result is our customers can now trade over 100 futures and options on futures products on over 20 exchanges, 24 hours a day side-by-side with securities products. With our industry-leading futures platform now complete, we have positioned optionsXpress to be in a strong position to benefit from this growth.

We have also sought to leverage our core brokerage platform through the expansion of our brokersXpress® subsidiary which focuses on independent registered representatives and investment advisors. brokersXpress experienced strong growth during the year, with customer assets under management increasing to almost \$1 billion and

customer accounts increasing 50% to 13,400 by December 31, 2007. We also expanded our international customer base by 44%, driving growth, primarily in Australia, Canada, Singapore and the European Union, through cost-effective targeted marketing.

We entered 2008 in a strong financial position with a clean balance sheet. Early in 2008, we increased our dividend for the third year in a row and announced a \$100 million share buyback program. As a result of this financial strength, we believe the recent turmoil in the credit markets that has spread to virtually all financial markets will likely create more opportunities for us than challenges.

We would like to personally thank optionsXpress employees, customers, partners, and shareholders for their roles in making 2007 a record year and we look forward to more success in 2008 and beyond.

Sincerely,

David A. Fisher

Chief Executive Officer

James Gray

Chairman of the Board

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

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DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Definitive Proxy Statement relating to the registrant's 2008 Annual Meeting of Stockholders to be ed hereafter (incorporated into Part III hereof).

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Forward-Looking Statements

This Annual Report on Form 10-K, including the sections "Business," "Risk Factors," and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contains forward-looking statements. These statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by these forward-looking statements. You are urged to carefully consider these risks and factors included in this Form 10-K Annual Report. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential," "continue" or the negative of these terms or other comparable terminology. These statements are only predictions. Actual events or results may differ materially. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements.

Forward-looking statements include, but are not limited to, the following:

- the statements about our intention to pay dividends;
- the statements about future growth in online brokerage accounts, options trading, futures trading, online options trading and online futures trading;
- the statement that on a per trade basis, brokerage, clearing and other related expenses generally decrease as the number of customer trades increase;
- the statements about continuing to expand our product offering and our customer base and the costs associated with such expansion;
- the statements concerning future growth of our futures business, international operations and brokersXpress;
- · the statements about the impact of changes in interest rates on our earnings;
- the statements concerning continued financing options; and
- the statements regarding scalability of our systems and the cost of increases.

The forward-looking statements made in this Annual Report on Form 10-K relate only to events as of the date on which the statements are made, and we undertake no ongoing obligation, other than any imposed by law, to update these any forward-looking statements publicly, or to update the reasons actual results could differ materially from those anticipated in any forward-looking statements, even if new information becomes available in the future.

PART I

ITEM 1. BUSINESS

Overview

We offer a comprehensive suite of brokerage services for option, stock, futures, foreign exchange, mutual fund, and fixed-income investors. While our initial focus was on the rapidly expanding listed equity options market, we have been recognized as offering the leading online retail brokerage platform based on the quality of our proprietary technology and our customer experience. We were selected by *Barron's* as "Best Online Broker" in its four annual surveys from 2003-2006, by Kiplinger's as "The Best Online Broker" in 2006, by *Forbes* as "Best of the Web, Favorite Options Site" in 2004, and by *SmartMoney* as "Best Discount Broker" in 2004. We commenced doing business as optionsXpress, Inc. in February 2000 and opened our first customer account in December 2000. Since that time, we have grown to over 260,000 customer accounts.

Market Opportunity

There are approximately 35-40 million online brokerage accounts accounting for approximately 10-15% of all U.S. investable assets. The total U.S. listed equity options market has grown at a compounded annual growth rate of 25% per year over the past 10 years with 38% average growth in the last 2 years. Despite this growth, it is estimated that only 10-15% of online accounts are authorized to trade options.

Our option trades represented more than 2% of all listed U.S. options volume for the year ended December 31, 2007. We believe this makes us one of the largest retail options brokers. Our revenue consists mainly of commissions from customers' trades of options, stocks, futures, mutual funds and fixed-income products. For the year ended December 31, 2007, our daily average revenue trades, which are our total revenue-generating trades for a period divided by the number of trading days in that period, were approximately 35,500, compared to approximately 27,200 for the year ended December 31, 2006. In 2007, option trades represented approximately 67% of our customers' trades, with approximately 22% coming from stocks and 11% from futures, mutual funds and fixed-income products.

Platform

Our cost efficient and scalable brokerage platform reflects the combination of our advanced technology and highly-responsive customer service. Our innovative browser-based technology delivers an array of differentiating trading tools, allowing both retail and professional investors to identify, analyze and execute a wide range of investment strategies. Many of these internally developed tools, which enhance our customers' experience, are not available from other online or full service brokers. In addition, our real-time customer service approach, featuring what we call "point of contact resolution," is designed to ensure that customer questions are answered quickly and during the initial contact, and yields a high degree of customer satisfaction and loyalty. In 2006, we completed our conversion to become a self-clearing member of both the Depository Trust & Clearing Corporation ("DTCC") and the Options Clearing Corporation ("OCC"), giving us more control over our customer accounts and helping us provide even better customer service.

Our business generates strong cash flows and wide margins compared to many of our competitors. Our expense structure benefits from our low-cost platform, relatively low account acquisition cost and loyal customer base. In addition, all of our tools and services are offered online, eliminating the cost of maintaining retail locations. The options trading portion of our business results is a recurring revenue stream because when options expire, investors need to acquire new positions if they wish to stay invested. We generated \$247.0 million of revenue for the year ended December 31, 2007 with \$159.5 million of income before income taxes and \$97.7 million of net income.

Growth Strategy

We believe we have significant opportunities for customer growth. Key elements of our growth strategy are as follows:

Growing Share of Growing Market - Retail Online Options

We have created rapid growth since our inception by appealing to the growing retail options market. We aim to continue to expand our customer base by gaining market share, participating in market growth and accelerating the growth of retail options trading generally. Our strategy for gaining market share includes persistent innovation with respect to our customer-driven online brokerage platform and effective, targeted marketing. To accelerate the growth of options trading, we will continue to cultivate new retail options investors by making options trading more intuitive and accessible and through our educational initiatives.

Expand our Futures Business

In July 2005, we launched a web-based retail futures trading platform enabling optionsXpress customers to trade futures side-by-side with other securities. Based on recent growth in futures industry volumes and

innovation at the various futures exchanges, we believe retail trading in futures is poised for significant growth and that greater numbers of retail investors will incorporate futures as a part of their investing strategy.

On January 24, 2007, we acquired XpressTrade, LLC ("XpressTrade"), a leading Internet-based futures broker, which offered self-directed retail customers 24-hour access to 25 exchanges and over 100 futures products worldwide, including electronic and open outcry, through a browser-based trading platform. The powerful, yet user-friendly platform provides a wide array of sophisticated analytical tools and rich educational content, catering to both experienced and novice futures investors. By integrating the functionality of the XpressTrade platform into the optionsXpress platform, we believe we have created the premiere online brokerage platform focused on derivatives. See "Acquisition of XpressTrade" for further information about this acquisition.

Increased Penetration in Larger Markets — Retail Online Stocks, Mutual Funds and Fixed-Income Products

We plan to continue penetrating the much larger stock, mutual fund and fixed-income markets. The key components of our platform that have made us successful in the options markets are also applicable to these other markets. Furthermore, since customers who trade options often trade the underlying securities, we have ample opportunity to cross-sell stocks, mutual funds and fixed-income products.

brokersXpress — Expansion into Professional Advisor and Institutional Markets

brokersXpress offers an extension of our optionsXpress retail platform geared towards independent registered representatives and registered investment advisors. We offer these professionals a complete, easy-to-set-up account and execution management platform allowing them to serve their retail customers efficiently and cost effectively. Since inception, brokersXpress has acquired over 13,000 accounts and over \$975 million in customer assets under management.

This business continues to represent a significant growth opportunity. Total consumer household investable assets with independent representatives is estimated at \$1 trillion. There were more than 100,000 registered representatives, registered investment advisors and dually registered advisors in 2007. Because of the size of the market and the quality of our platform, we believe that we can grow the number of registered representatives and registered investment advisors and the total assets managed on the brokersXpress platform.

International Expansion

We have taken several steps to leverage our brokerage platform internationally:

- in 2004, we purchased a minority interest in an Australian registered broker;
- in 2005, we obtained a license to provide brokerage services in Canada;
- in early 2006, we obtained a license to provide brokerage services in Singapore,
- in late 2006, we received approval to provide brokerage services in the European Union; and
- in 2007, we focused our efforts on growing all of our existing international business.

We intend to continue expanding our international customer base through cost-effective targeting of online customers in economically and legally compatible foreign jurisdictions where there is an interest in accessing U.S. markets.

Pursue Selective Strategic Acquisitions

We believe we can supplement our organic growth outlined above with selective strategic acquisitions. We generally seek out acquisition opportunities that allow us to leverage our brokerage platform and:

- · expand our product offering;
- · accelerate the growth of one of our developing businesses like brokersXpress, futures or international; or

 provide technology capabilities that allow us to continue to provide superior differentiating tools to our customers.

Acquisition of XpressTrade

On January 24, 2007, we acquired 100% of the membership interests in XpressTrade, an Illinois limited liability company based in Chicago, for 504,546 shares of the Company's common stock, cash of \$24.8 million, net of cash acquired and the assumption of certain liabilities.

Our consolidated financial statements include the results of operations for XpressTrade beginning on January 25, 2007. The preliminary purchase price of the XpressTrade acquisition of \$37.5 million includes \$28.5 million in acquired goodwill and \$4.8 million in acquired intangible assets. The acquired intangible assets included \$4.5 million in customer relationships that are being amortized over five years and \$0.3 million in a trade name that is deemed to have an indefinite life. The purchase price is preliminary due to estimates included in the closing date acquisition costs and certain exit liability costs.

Our Brokerage Platform

We have developed an award-winning, comprehensive and technologically advanced, yet easy-to-use brokerage platform. Our brokerage platform caters to both novice and expert investors. Novice investors are provided with, among other things, both educational and research material and comprehensive customer support all via a customer-friendly interface. Trading features more relevant to expert traders include streaming quotes, charting services and advanced order services.

Our software is efficient and user-friendly:

- We empower our customers by making accessible cutting-edge position management and order execution technology, advanced analytical tools, education and real-time financial information from any web browser.
- Our software was designed to ensure an efficient customer experience, beginning with a highly
 automated account opening process and ending with fast trade execution and thorough, real-time
 position monitoring.
- Our user-friendly interface provides interactive real-time views of account balances, positions, profits or losses and buying power to enable our customers to more easily make informed investment decisions.
 Customers are able to access all features from any web browser.

The end result is a highly customizable platform best represented by our "Three E's" customer-centric approach:

- Education. We offer the customer an ongoing, comprehensive education. The educational component of our website is not limited to specific areas, but is, by design, integrated into all facets of the website.
- Evaluation. Our versatile evaluation tools provide a unique variety of analytical criteria, empowering our customers to make more informed investment decisions.
- Execution. Our easy-to-follow order screens guide the user through the process of placing a trade, allowing our customers to use as many or as few of our features as they desire.

Our efficient, in-house development capabilities allow us to continuously innovate and improve our platform with frequent enhancements such as:

- Portfolio Margining. With Portfolio Margining, qualified investor margin requirements are based on the theoretical risks of the eligible securities in investors' accounts instead of traditional Regulation T requirements. This results in significantly more efficient capital usage by customers in the program.
- Integrated Futures. In January 2007, we acquired online futures broker XpressTrade. We took the best features from that platform and made them available on the optionsXpress platform, allowing customers

to trade futures side-by-side with other securities. optionsXpress customers can now trade futures products at over 20 exchanges, 24-hours a day.

- Strategy Scan*. Strategy Scan enables an investor to transform a trading idea into an executable trade. It accomplishes this by identifying up to three trading opportunities for our customers based upon their bullish, bearish or neutral opinion of a specific stock over a specified time frame. We clearly identify the range of potential gain or loss for each trading opportunity.
- Xspreads[®]. Our Xspreads technology simplifies and expedites the execution of our customers' combination trades. The Xspreads Order BooksM electronically displays customers' orders, thereby creating greater transparency in the market, resulting in increased liquidity for both our customers and the broader marketplace. In addition, Xspreads enables our customers to execute all portions of a combination trade simultaneously, thereby eliminating the risk that all portions will not be executed at the desired price.
- XecuteSM (patent pending). We pioneered online auto-trading for the retail investor. Our Xecute product allows our customers who subscribe to specified third-party advisory newsletters and other financial publications to automate the trading of the third-party recommendations. This not only benefits our customers who subscribe to these newsletters, but also makes us the logical brokerage platform for other subscribers to such newsletters.
- Advanced Order Management (patent pending). Our software allows our retail customers to automate
 professional trading strategies involving order sequencing without manual intervention. Our customers
 are able to enter contingent orders which are executed in accordance with specified time, price or other
 triggers. A significant advantage of this feature is that our customers do not have to constantly monitor
 the market in order to execute their orders.
- Virtual Trading. Virtual trading provides our customers with a mock trading environment where they can practice strategies and educate themselves without risk, utilizing current market information. This provides our customers with a practical method of gaining real market experience without putting money at risk. Our customers can mock trade almost any strategy involving stocks, options and mutual funds, including spreads, straddles, and covered calls. We believe virtual trading provides our customers with a better environment to learn versus simply studying trading strategies.
- Integration with Third-Party Investment Software. The design of our technology allows customers to integrate our execution with third-party investment or analytical software, including e-Signal, Quotracker, PowerOptions and Wizetrade. This is a key design feature of our platform and differentiates us from other online trading systems that rely on legacy technologies. Giving the customer access to other technologies allows us to service customers who use complementary analytical software. The design of our technology allows us to easily and cost-effectively private label our website for other financial institutions.

We offer comprehensive educational content as part of our powerful brokerage platform to help our customers become successful, long-term investors, including:

- Over 30 downloadable webinars covering topics from account setup through complex order placing, for investors ranging from beginner to advanced skill levels.
- · Live events throughout the country covering site demonstrations and options investing strategies.
- Personal coaching services, with a program that is custom-developed for each investor, designed to help customers use options and the optionsXpress' toolset to become better investors.
- Rich content woven throughout the website, including a self-help library of user guides and customer message boards.

Customer Service

Our customer service approach is embedded in our culture and has been a significant factor in our success. We strive to provide excellent service during the customer's entire investing experience, from education to evaluation to execution to post-trade monitoring. For customers requiring more personalized attention, customer service is available via live individual web chat, e-mail and telephone. We have over 100 dedicated customer service employees located in Chicago, Illinois and El Paso, Texas.

We are responsive to our customers, aiming for a real-time response to all customer inquiries. We respond to over 50% of customer inquiries via the Internet, facilitating individualized service in a timely and cost-effective manner. Customer e-mail inquiries are routed by managers to the appropriate business area for timely and accurate response. Communications with customers are continually reviewed and critiqued for quality assurance. The result is what we call "point-of-contact resolution," which we define as providing each customer with an answer without having to speak to multiple people, repeat the question or call back.

We also continually update our technology to maximize the customer's experience. Customer questions are tracked and, if repeated, analyzed to determine how best to clarify the point or answer the inquiry during the customer's online experience. This analysis is used to improve and enhance our website.

Marketing

The retail online brokerage industry is competitive and will likely continue to become more competitive in the future. Despite the competitive environment, we believe our marketing programs can continue to cost-effectively attract new customers, while further developing the optionsXpress brand. Our marketing focuses on long-term investors who use options or intend to use options as a part of their investment strategy. To achieve our marketing objectives, we use a mix of "grass roots," online and traditional advertising targeted at the types of customers we seek to attract. This strategy has enabled us to attract loyal customers at a significantly lower cost per net new account than our major competitors.

Our "grass roots" marketing strategy, which has been crucial to our success, consists of a strategic public and media relations program and channel partnerships. Our public and media relations initiative has been very successful in positioning us as an expert industry resource and broadening our customer base. We use channel partnerships, such as relationships with securities exchanges, options educators, investment publishers, software vendors and financial portals, to distribute our product to new customers. These relationships also allow us to reach existing retail options investors through a source that is familiar to them. In addition, we frequently appear at various industry events, trade conferences and investor clubs. The largest component of our advertising is through third-party websites and e-mail campaigns, though we also place print advertisements in selected business, technology and financial publications. To keep costs low, our advertising is highly targeted to the types of investors we believe will be most profitable.

Our marketing and advertising directs interested prospects to our website where they can get detailed information on our services and fees, use an interactive demonstration system, request additional information and complete an account application online. As the final step in our account acquisition process, we improve the conversion rate of prospective customers by enabling eligible applicants to complete their application using a digital signature. Customers who are ineligible for digital signature can print a pre-paid Federal Express label at the end of their registration process for easy submission of their applications.

Broker-Dealer Operations

Order Processing

We aim to provide customers with the best execution of each trade, which we define as the fastest fill at the best price. We believe we differentiate ourselves from our major competitors by incorporating our dynamic technology into our order management and execution review process. For example, we have designed monitors that warn us of any instances where an order can be filled on another exchange or if the best price was not achieved on a particular trade. These alerts allow us to proactively represent orders, seek adjustments on orders

that were not completed at the best available price, and recognize exchange issues that might warrant a routing change.

Clearing and Custody

In September 2006, our wholly owned subsidiary, optionsXpress, Inc., began providing clearing and custody services directly to our customers. To facilitate our self-clearing operations, we use Sungard Financial Systems' Phase3 trade processing and settlement software. We believe this conversion resulted in a better experience for our customers while providing us with the benefits of increased interest income and reduced expenses associated with clearing. As a clearing broker, optionsXpress, Inc. maintains custody and control over the assets in those customers' accounts and provides back office functions including:

- · maintaining customer accounts;
- · extending credit for margin accounts;
- settling stock and bond transactions with the DTCC and option transactions with the OCC;
- · settling commissions and clearing fees; preparing customer trade confirmations and statements;
- performing designated cashier functions, including the delivery and receipt of funds and securities to or from the customer;
- possession or control of customer securities, safeguarding customer funds and transmitting tax accounting information to the customer and to the applicable tax authorities; and
- · forwarding prospectuses, proxies and other shareholder information to customers.

optionsXpress, Inc. provides clearing and execution services for optionsXpress, Inc. customers and to all of our introducing broker-dealer subsidiaries with the exception of optionsXpress Canada Corp., which receives clearing services from the National Bank Correspondent Network. We clear our futures trades, including those from accounts acquired from XpressTrade, through R. J. O'Brien on an omnibus basis with the exception of our Canadian futures customers, who are cleared through the Royal Bank of Canada on an omnibus basis.

Margin and Leverage

Margin credit involves the use of securities as collateral for a loan from the broker in order to purchase other securities. Leverage involves securing a large potential future obligation with a lesser amount of cash or securities. We and our clearing agents extend margin credit and leverage to eligible customers. Our margin lending and leverage is subject to the margin rules of the Securities and Exchange Commission ("SEC"), other Self-Regulatory Organizations ("SROs") and our own internal policies. When we allow our customers to initiate securities positions using margin or leverage, we are taking the risk that impairments in the market value of the collateral may cause the value of the customers' indebtedness to exceed the value of the collateral. As such, we make decisions regarding margin credit and leverage levels and we are responsible for the notification to customers of margin calls. We also take responsibility for supervising the risks associated with leverage and we monitor our customers' margin positions to identify customer accounts that may need additional collateral or liquidation. In general, our minimum margin credit requirements are more stringent than the SEC's and SROs' requirements.

Payment for Order Flow

Payment for order flow occurs when exchanges, options specialists, market makers, and other market centers make payments to broker-dealers in return for receiving customer orders. Like other retail brokerage firms, we receive payment for order flow from exchanges and liquidity providers where our customers' orders are routed. Our automatic order routing software ensures that payment for order flow does not affect the routing of orders in a manner detrimental to our customers. In addition, customers can either rely on our automatic order routing or designate where to route their orders. We disclose our payment for order flow

policies on our website. For more information regarding potential risks associated with payment for order flow, see "Risk Factors — Our business is primarily transaction-based, and decreases in trading or other changes in our revenue base could harm our business."

Supervision and Compliance

The role of our compliance department is to provide education, supervision, surveillance, mediation and communication review. Many of our employees are registered principals with the Financial Industry Regulatory Authority Inc. ("FINRA") with supervisory responsibility over options trading or other aspects of our business. In addition, many of our non-technology employees have successfully completed the FINRA licensing exams required for registered representatives. Each of these employees is trained and responsible for complying with securities regulations.

Our anti-money laundering screening is conducted using a mix of automated and manual review processes and has been structured to comply with appropriate regulations. We collect the required information through our new account process and then screen accounts with two third-party databases for the purposes of identity verification, and to review for negative information and for their appearance on the Office of Foreign Assets and Control's, Specially Designated Nationals and Blocked Persons lists. Additionally, we have developed proprietary methods for risk control and continue to add upon specialized processes, queries and automated reports designed to identify money laundering, fraud and other suspicious activities.

Technology Systems and Architecture

We place emphasis on developing and building cost-effective, stable, scalable and redundant systems. Unlike a number of our direct competitors, we developed our platform to operate free from reliance on mainframe systems common in the brokerage industry. Our hardware and software have proven reliable and versatile and we believe they can be expanded more economically than our major competitors' systems. We maintain three production data centers. Each center is linked to the others via redundant communication to minimize the likelihood of a data center being unable to serve customers. We replicate and synchronize our primary databases, ensuring a current copy of all customer data at each center. Our technology includes encryption and protective features to maintain investor confidence and protect our customers' assets and information. In addition, our servers are load balanced, which prevents the failure of a single server or components from having a significant impact on our customers and allows for the easy addition of servers, resulting in the ability to quickly and cost-efficiently scale our platform.

Intellectual Property

Our success and ability to compete are dependent to a significant degree on our intellectual property, which includes our proprietary technology, trade secrets and client base. We rely on a combination of patent, trademark, copyright, unfair competition and trade secret laws in the United States and other jurisdictions as well as confidentiality procedures and contractual provisions to protect our proprietary technology, intellectual property and our brand. We also enter into confidentiality and invention assignment agreements with our employees and consultants and confidentiality agreements with other third parties, and we rigorously control access to proprietary technology.

We have nine patent applications pending in both the United States and foreign jurisdictions relating to various technology components of our platform, but Internet-related software patents can be difficult to obtain, and there can be no assurance that we will obtain a patent or patents broad enough in scope to have value, or obtain a patent at all. Our optionsXpress website is copyrighted and we have obtained trademark registrations for the optionsXpress mark and the brokersXpress mark in the United States, Australia, Singapore, Hong Kong, New Zealand and the European Union. We have pending trademark applications for the optionsXpress mark and the brokersXpress mark in Canada. We have obtained registrations or have pending applications for numerous other marks both in the United States and in foreign jurisdictions.

Competition and Pricing

The market for brokerage services, particularly electronic brokerage services, is rapidly evolving and highly competitive. Our direct competitors in the online marketplace take the form of larger-scale broker-dealers that offer online services, including Charles Schwab & Co., Inc., E*TRADE Group, Inc., TD Ameritrade, Inc., Scottrade, Inc., and smaller "niche-market" online or licensed software-based brokers, including TradeStation Group, Inc., INVESTools, Inc. and TradeKing. We also encounter competition from full commission brokerage firms including Merrill Lynch and Smith Barney (a division of Citigroup), as well as mutual fund sponsors, including Fidelity, banks and other organizations that provide online brokerage services.

We attribute our competitive success to the overall customer experience we deliver, which results from our advanced technology and superior customer service. Although competition may increase if larger-scale online brokers become more aggressive in marketing options and futures, we believe we will maintain a competitive advantage due to the strength and flexibility of our platform and our focus on options and futures.

We do not use price as a significant basis for competition and do not strive to be a deep-discount broker. We offer what we believe to be a competitive price for the services and tools we provide. Our options commissions are \$1.50 per option contract with a minimum of \$14.95. Our commissions on listed and NASDAQ stocks are \$14.95 up to and including 1,000 shares and then \$0.015 per share for 1,001 shares and above. Active traders receive a discount, such as a minimum commission of \$12.95 for 1 to 9 option contracts and \$9.95 for up to 1,000 shares of stock. There are no "hidden fees"; no monthly minimum fees; no charges for non-activity; no volume requirements; and no extra fees for placing telephone orders.

Employees

At December 31, 2007, we had 265 full-time employees. Of these employees, approximately 150 were engaged in brokerage operations, providing trade execution and customer support, approximately 106 of which were licensed brokers, approximately 60 were engaged in technology and development and approximately 50 were engaged in general management, business development, finance, marketing and administration. None of our employees are covered by a collective bargaining agreement. We consider our relations with our employees to be excellent.

Available Information

We are required to file reports with the SEC, including annual reports on Form 10-K, quarterly reports on Form 10-Q, and other reports from time to time. We are an electronic filer and the SEC maintains an Internet site at www.sec.gov that contains the reports, proxy and information statements, and other information filed electronically. Our website address is www.optionsXpress.com. Please note that these website addresses are provided as inactive textual references only. We make available free of charge through our website our Annual Report on Form 10-K, annual proxy statement, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the SEC. The information provided on our website is not part of this report, and is therefore not incorporated by reference unless such information is otherwise specifically referenced elsewhere in this report.

Regulation

Overview

Our business and industry are highly regulated. As a matter of public policy, regulatory bodies in the United States are charged with safeguarding the integrity of the securities and other financial markets and with protecting the interest of customers participating in those markets, not with protecting the interests of creditors or stockholders of securities firms such as our broker-dealer subsidiaries, optionsXpress, Inc. is a broker-dealer registered with the SEC and is a member of FINRA, Securities Investor Protection Corporation, the National Securities Clearing Corporation and DTCC, and the OCC, optionsXpress, Inc. is also a member of various exchanges, including the Chicago Board Options Exchange ("CBOE"), the International Securities Exchange,

the Boston Options Exchange, the American Stock Exchange, the NYSE Arca Exchange and the Philadelphia Stock Exchange. brokersXpress LLC is a broker-dealer and investment advisor registered with the SEC and a member of FINRA.

The commodity futures and futures options industry in the United States is subject to regulation under the Commodity Exchange Act. The Commodities Futures Trading Commission ("CFTC") is the federal agency charged with the administration of this act and the respective regulations, optionsXpress and brokersXpress are registered as members of the CFTC and are also members of the National Futures Association ("NFA"), a self-regulatory organization, optionsXpress is registered with the CFTC as a non-clearing Futures Commission Merchant and brokersXpress is registered with the CFTC as an introducing broker.

optionsXpress Canada Corp. is registered with the Investment Dealers Association ("IDA"). optionsXpress Singapore Pte. Ltd. is registered with and licensed by the Monetary Authority of Singapore ("MAS"). optionsXpress Europe, B.V. is registered with and licensed by the Netherlands Authority for the Financial Markets ("AFM").

Net Capital Rule

Our broker-dealer and futures commission merchant subsidiaries are subject to the SEC's and CFTC's Net Capital Rules. The Net Capital Rules, which specifies minimum net capital requirements for registered broker-dealers and futures commission merchants, is designed to measure the general financial integrity and liquidity of a broker-dealer. The Net Capital Rules require that at least a minimum part of a registered broker-dealer's or futures commission merchant's assets be kept in relatively liquid form. In general, net capital is defined as net worth, meaning assets minus liabilities, plus qualifying subordinated borrowings and discretionary liabilities, and less mandatory deductions that result from excluding assets that are not readily convertible into cash and from conservatively valuing other assets.

If a firm fails to maintain the required net capital, the SEC and the SROs or other regulatory bodies may suspend the firm or revoke its registration and ultimately could require the firm's liquidation. The Net Capital Rule prohibits the payment of dividends, the redemption of stock, the prepayment of subordinated indebtedness and the making of any unsecured advance or loan to a stockholder, employee or affiliate, if the payment would reduce the firm's net capital below required levels.

Foreign Jurisdictions and Regulation

While we effect brokerage transactions solely in the United States, our customers access our services through the Internet. In any foreign jurisdiction in which we have customers, there is a possibility that a regulatory authority could assert jurisdiction over our activities and seek to subject us to the laws, rules and regulations of that jurisdiction. We have obtained registration to conduct brokerage activities in Canada, Singapore and the European Union. In addition, our Australian operations are conducted through an Australia registered subsidiary in which we have a minority interest.

The laws, rules and regulations of each foreign jurisdiction differ. In the jurisdictions where we have the most foreign customers, we may be either licensed or registered or believe we are exempt from licensing or registration due to our limited conduct, lack of solicitation in those jurisdictions, and/or other factors. In any jurisdiction where we are relying on an exemption from registration, there remains the risk that we could be required to register, and therefore, be subject to regulation and enforcement action or, in the alternative, to reduce or terminate our activities in these jurisdictions.

Patriot Act

As required by the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001, or the Patriot Act, we have established comprehensive antimoney laundering and customer identification procedures, designated an anti-money laundering compliance officer, trained our employees and retained an independent audit of our program. There are significant criminal and civil penalties that can be imposed for violations of the Patriot Act. For more information, see "Business — Broker-Dealer Operations — Supervision and Compliance."

ITEM 1A. RISK FACTORS

Important risk factors that could impact our ability to achieve our anticipated operating results and growth plan goals are presented below. You should read the following risk factors in conjunction with discussions of our business and the factors affecting our business located elsewhere in this Annual Report on Form 10-K and in our other filings with the SEC.

We may be unable to effectively manage our rapid growth and retain our customers.

Our rapid growth has placed significant demands on our management and other resources. Due to this growth, we will need to attract, hire and retain highly skilled and motivated officers and employees. We cannot assure you that we will be able to attract or retain the officers and employees necessary to manage this growth effectively.

In addition, we may not be able to accurately project the rate, timing or cost of any increases in our business. Failure to make necessary expansions and upgrades to our systems and infrastructure, expand and upgrade the reliability and scalability of our transaction processing systems, network infrastructure and other aspects of our technology and maintain our customer service levels could lead to failures and delays, which could cause a loss of customers or a reduction in the growth of our customer base, increased operating expenses, financial losses, litigation or customer claims, and regulatory sanctions or additional regulatory burdens.

We operate in a highly regulated industry and compliance failures could adversely affect our business.

We operate under extensive regulation, which increases our cost of doing business and is a limiting factor on the operations and development of our business. Our business and operations are subject to regulation by the SEC, FINRA, the CBOE, the CFTC, the NFA and other SROs, and state securities commissions. Outside the United States, we are subject to regulation in those countries where we have sought and received licenses from the applicable regulatory bodies and we also may be subject to regulation by securities regulatory authorities in other foreign countries where our customers are located. The securities industry in the United States covers all aspects of the securities business, including:

- · sales methods,
- · trade practices,
- · use and safekeeping of customers' funds and securities,
- · capital structure,
- · record-keeping,
- · best execution.
- · financing of customers' purchases, and
- · conduct of directors, officers and employees.

Failure to comply with any of the laws, rules or regulations applicable to us, even inadvertently, could lead to adverse consequences including censure, fine, the issuance of cease-and-desist orders or the suspension or disqualification of directors, officers or employees. Any of these consequences could adversely affect our business. It is also possible that any noncompliance could subject us to criminal penalties and civil lawsuits. An adverse ruling against us or our officers or other employees could cause us or our subsidiaries or our officers and other employees to pay a substantial fine or settlement, and could result in their suspension or expulsion. Any of these events could have a material adverse effect on our business.

Changes in legislation or regulations may affect our ability to conduct our business or reduce our profitability.

The regulatory environment in which we operate may change. These changes may affect our ability to conduct our business or reduce our profitability. Our activities may be affected not only by legislation or regulations of general applicability, but also by industry-specific legislation or regulations. The SEC, other U.S. or foreign governmental authorities, FINRA or other SROs may adopt new or revised regulations which affect our business. Changes in the interpretation or enforcement of existing laws and rules by those entities may also affect our business.

In addition, we use the Internet as the distribution channel to provide services to our customers. A number of regulatory agencies have recently adopted regulations regarding customer privacy and the use of customer information by service providers. Additional laws and regulations relating to the Internet may be adopted in the future, including regulations regarding the pricing, taxation, content and quality of products and services delivered over the Internet. Complying with these laws and regulations is expensive, time consuming and could limit our ability to use the Internet as a distribution channel.

Servicing customers outside the United States involves special challenges that we may not be able to meet, which could negatively impact our financial results.

Since our services are available over the Internet in foreign countries and we have customers residing in foreign countries, foreign jurisdictions may claim that we are required to qualify to do business in their country. We believe that the number of our customers residing outside of the United States will increase over time. We may be required to comply with applicable laws and regulations of each country in which we conduct business, including laws and regulations currently in place or which may be enacted related to brokerage services available to their citizens over the Internet from service providers located elsewhere. In addition, we have become licensed by a number of regulatory bodies in several foreign countries and are subject to their laws and regulations. Any failure to develop effective compliance and reporting systems could result in regulatory penalties in the applicable jurisdiction, which could have a material adverse effect on our business, financial condition and operating results. For more information, see "Regulation — Foreign Jurisdictions and Regulation."

In addition, we currently offer foreign securities brokerage services in Australia and may in the future choose to do so in additional countries. There are certain risks inherent in doing so. Among other risks, we may face less developed technological infrastructures, less developed automation in exchanges, depositories and national clearing systems, exchange rate fluctuations, increased credit risk and unexpected changes in regulatory requirements, tariffs and other trade barriers. Where we do business through an international entity, we may also face barriers to repatriation of foreign earnings. Any of these could have a material adverse effect on our future international operations and consequently on our business, financial condition and operating results.

Substantial competition could reduce our market share and harm our financial performance.

The market for electronic brokerage services is rapidly evolving and intensely competitive. We expect the competitive environment to continue in the future. We face direct competition from numerous online and software-based brokerage firms, including Charles Schwab & Co., Inc., Fidelity Brokerage Services, LLC, E*TRADE Group, Inc., TD Ameritrade, Inc., TradeStation Group, Inc., Thinkorswim, Inc. and TradeKing. We also encounter competition from the broker-dealer affiliates of established full commission brokerage firms as well as from mutual fund sponsors, banks and other organizations that provide online brokerage services. Some of our competitors have greater financial, technical, marketing and other resources, and have greater name recognition and a more extensive customer base than we do.

This intense competition has resulted in several trends that may adversely affect our financial condition and results of operation, including the implementation of new pricing strategies; the development by our competitors of products and services and enhancements; consolidation in the industry and increased emphasis

on advertising and promotional efforts. In addition, some of our competitors are actively pursuing a larger share of the options trading market.

We believe that the general financial success of companies within the online brokerage industry will continue to attract new competitors to the industry, such as banks, software development companies, insurance companies, providers of online financial information and others. These companies may provide a more comprehensive suite of services than we do. We may not be able to compete effectively with our current or future competitors.

If we fail to attract customers in a cost-effective manner, our profitability and growth may be impaired.

Our profitability and growth depends on increasing our customer base in a cost-effective manner. For the years ended December 31, 2007, 2006 and 2005, we incurred advertising expenses of \$14.8 million, \$7.5 million and \$5.7 million, respectively. Although we have spent significant financial resources on advertising and related expenses and plan to continue to do so, there are no assurances that these efforts will be cost-effective at attracting new customers. In particular, we believe that rates for desirable advertising and marketing placements are likely to increase in the foreseeable future, and we may be disadvantaged relative to our larger competitors in our ability to expand or maintain our advertising and marketing commitments. Additionally, filter software programs that limit or prevent our advertisements and other communications from being displayed on or delivered to our current and potential customers' computers are becoming increasingly available. If this type of software becomes widely accepted, it would negatively affect our Internet advertising. Finally, our sales and marketing methods are subject to regulation by the CBOE and FINRA. The rules and regulations of these organizations impose specific limitations on our sales methods, including our advertising and payments to non-broker-dealers. If we do not achieve our advertising objectives, our profitability and growth may be impaired.

Our business is primarily transaction-based, and decreases in trading or other changes in our revenue base could harm our business.

Our revenues are derived primarily from securities brokerage services, and we expect this business to continue to account for almost all of our revenues. We are directly affected by economic and political conditions, broad trends in business and finance and changes in the conditions of the securities markets in which our customers trade. Over the past several years, volume in the securities market in the United States has fluctuated considerably. During periods of low trading volume, our revenues are adversely affected. Severe decreases in market prices could also have an impact on our business because of the adverse impact on investor sentiment and losses in investor portfolios.

In addition, a portion of our revenue is derived from payment for order flow. We have arrangements with several execution agents to receive cash payments in exchange for routing trade orders to these firms for execution. By custom in the industry, these cash payments are not the subject of any written agreement. As a result, they could be changed or eliminated at any time. Competition between execution agents and the implementation of order handling rules and decimalization of stock prices have made it less profitable for execution agents to offer order flow payments to broker-dealers. If these payments were to be reduced or eliminated for competitive or other reasons, our business could be materially adversely affected. Payment for order flow represented approximately 14.3% of our revenue for the year ended December 31, 2007.

In January 2007, the six option exchanges, at the direction of the SEC, instituted a pilot program to allow the options of certain underlying symbols to be quoted and traded in \$0.01 increments in lieu of the \$0.05 increments previously used. The initial pilot program consisted of 13 underlying securities. This pilot was extended in September 2007 to an additional 22 underlying securities. The pilot resulted in a reduction to our payment for order flow. Additional extensions of the pilot program or other actions taken by the SEC related to payment for order flow may have an adverse effect on our revenues and profitability.

We have exposure to interest rate risk.

A significant portion of our revenue is generated from investing customer cash that is deposited with us in interest-earning assets offset by interest liabilities we pay our customers on those deposits. In addition, we earn fees on our customer's cash sweeps to a third-party manager. Changes in interest rates could affect the interest earned on assets differently than interest paid on liabilities. A rising interest rate environment generally results in our earning a larger net interest spread. Conversely, a falling interest rate environment generally results in our earning a smaller net interest spread.

We have exposure to liquidity risk.

We fund customer margin loans with customer credit balances. A reduction of funds available from client credit balances may require us to seek other potentially more expensive forms of financing, such as borrowings on lines of credit. In June 2007, we established an unsecured, uncommitted credit facility with JPMorgan Chase Bank, NA that is callable on demand, but we do not currently have a committed line of credit and there can be no assurance that such financing would be available.

We are subject to various forms of credit risk, and those risks could have a material adverse effect on our financial situation.

We extend margin credit and leverage to our customers, which are subject to various regulatory and clearing firm margin requirements. Margin credit balances are collateralized by cash and securities in the customers' accounts. Leverage involves securing a large potential future obligation with a lesser amount of cash or securities. The risks associated with margin credit and leverage increase during periods of fast market movements or in cases where leverage or collateral is concentrated and market movements occur. During such times, customers who utilize margin credit or leverage and who have collateralized their obligations with securities may find that the securities have a rapidly depreciating value and may not be sufficient to cover their obligations in the event of liquidation. We are exposed to credit risk when our customers execute transactions, such as short sales of options and equities or futures transactions that can expose them to risk beyond their invested capital. At December 31, 2007, we had \$206.9 million in credit extended to our customers. In addition, we may be obligated for margin extended to our customers by our third-party clearing agents on collateralized securities and futures positions.

The margin and leverage requirements that we impose on our customer accounts meet or exceed those required by various regulatory requirements and Regulation T of the Board of Governors of the Federal Reserve. The amount of this risk is not quantifiable since the risk is dependent upon analysis of a potential significant and undeterminable rise or fall in stock prices. As a result, we are exposed to significant off-balance sheet credit risk in the event customer collateral is not sufficient to fully cover losses that customers may incur. In the event customers fail to satisfy their obligations, we may be required to purchase or sell financial instruments at prevailing market prices to fulfill the customers' obligations. We believe that it is unlikely that we will have to make any material payments under these arrangements, and no liabilities related to these guarantees and indemnifications have been recognized in the accompanying consolidated financial statements.

We borrow securities temporarily from other broker-dealers in connection with our broker-dealer business. We deposit cash as collateral for the securities borrowed. Decreases in securities prices may cause the market value of the securities borrowed to fall below the amount of cash deposited as collateral. In the event the counterparty to these transactions does not return the cash deposited, we may be exposed to the risk of selling the securities at prevailing market prices. We seek to manage this risk by requiring credit approvals for counterparties, by monitoring the securities values on a daily basis.

Our risk management policies and procedures may not be effective and may leave us exposed to unidentified or unexpected risks.

Our policies, procedures and practices used to identify, monitor and control a variety of risks may fail to be effective. As a result, we face the risk of losses, including losses resulting from firm errors, customer defaults, market movements, fraud and money-laundering. Our risk management methods rely on a combination of technical and human controls and supervision that are subject to error and failure. Some of our methods of managing risk are based on internally developed controls and observed historical market behavior, and also involve reliance on industry standard practices. These methods may not adequately prevent future losses, particularly as they relate to extreme market movements, which may be significantly greater than the historical measures indicate. These methods also may not adequately prevent losses due to technical errors if our testing and quality control practices are not effective in preventing technical software or hardware failures.

We may suffer losses if our reputation is harmed.

Our ability to attract and retain customers and employees may be adversely affected to the extent our reputation is damaged. If we fail, or appear to fail, to deal with various issues that may give rise to reputational risk, we could harm our business prospects. These issues include, but are not limited to, appropriately dealing with potential conflicts of interest, legal and regulatory requirements, ethical issues, money-laundering, privacy, record-keeping, sales and trading practices, and the proper identification of the legal, credit, liquidity, and market risks inherent in our business. Failure to appropriately address these issues could also give rise to additional legal risk to us, which could, in turn, increase the size and number of claims and damages asserted against us or subject us to regulatory enforcement actions, fines, and penalties.

Systems failures and delays could harm our business.

We receive and process trade orders through a variety of electronic channels. Our online trading services are heavily dependent on the integrity of the systems supporting them. Our systems and operations, including our Web servers and those of our third-party service providers, are vulnerable to damage or interruption from human error, sabotage, encryption failures, break-ins, intentional acts of vandalism, earthquakes, terrorist attacks, floods, fires, power loss, telecommunications failures, computer viruses, computer denial of service attacks or other attempts to harm our systems and operations, and similar events. Our disaster recovery planning cannot account for all eventualities. In addition, extraordinary trading volumes could cause our computer systems to operate at an unacceptably low speed or even fail. While we have invested significant amounts to upgrade the reliability and scalability of our systems, there can be no assurance that our systems will be sufficient to handle such extraordinary trading volumes.

Systems failures or delays may occur in the future and could cause, among other things, unanticipated disruptions in service to our customers, slower system response time resulting in transactions not being processed as quickly as our customers desire, decreased levels of customer service and customer satisfaction and harm to our reputation. If any of these events were to occur, we could suffer:

- · a loss of customers or a reduction in the growth of our customer base;
- · increased operating expenses;
- · financial losses; and
- · litigation or other customer claims; and regulatory sanctions or additional regulatory burdens.

Our business also depends on the continued reliability of the Internet infrastructure. This includes maintenance of a reliable network backbone with the necessary speed, data capacity and security for providing reliable Internet services. Internet infrastructure may be unable to support the demands placed on it if the number of Internet users continues to increase or if existing or future Internet users access the Internet more often or increase their bandwidth requirements. In addition, viruses, worms and similar programs may harm the performance of the Internet. The Internet has experienced a variety of outages and other delays as a result

of damage to portions of its infrastructure, and it could face outages and delays in the future. These outages and delays could reduce the level of Internet usage and our business could be materially adversely affected.

Our networks and those of our third-party service providers may be vulnerable to security risks.

The secure transmission of confidential information over public networks is a critical element of our operations. Our networks and those of our third-party service providers may be vulnerable to unauthorized access, computer viruses and other security problems. Persons who circumvent security measures could wrongfully use our confidential information or our customers' confidential information or cause interruptions or malfunctions in our operations. We or our service providers may be required to expend significant additional resources to protect against the threat of security breaches or to alleviate problems caused by any breaches. We or our service providers may not be able to implement security measures that will protect against all security risks.

We will need to introduce new products and services to remain competitive.

Our future success depends in part on our ability to develop and enhance our products and services. The financial services industry is characterized by rapid technological change and the emergence of new industry standards and practices that could render our existing technology and systems obsolete. There are significant technical and financial risks in the development of new or enhanced products and services, including the risk that we will be unable to effectively use new technologies or adapt our services to emerging industry standards, or develop, introduce and market enhanced or new products and services. In addition, the adoption of new Internet, networking or telecommunications technologies or other technological changes could require us to incur substantial expenditures to modify or adapt our services or infrastructure.

Our inability to protect our intellectual property rights or our infringement of the intellectual property rights of others could adversely affect our business.

Patents of third parties may have an important bearing on our ability to offer certain of our products and services. Our major competitors as well as other companies and individuals may obtain and may have obtained patents related to the technologies for trading the types of products and providing the services we offer or plan to offer. We cannot assure you that we are or will be aware of all patents containing claims that may pose a risk of infringement by our products and services. In addition, some patent applications in the United States are confidential until a patent is issued and, therefore, we cannot evaluate the extent to which technology concerning our products and services may be covered or asserted to be covered by claims contained in pending patent applications. In general, if one or more of our products or services were found by a court to infringe patents held by others, we may be required to stop developing or marketing the products or services, to obtain licenses to develop and market the services from the holders of the patents or to redesign the products or services in such a way as to avoid infringing those patents. An adverse ruling arising out of any intellectual property dispute could also subject us to significant liability for damages.

We cannot assess the extent to which we may be required in the future to obtain licenses with respect to patents held by others, whether such licenses would be available or, if available, whether we would be able to obtain such licenses on commercially reasonable terms. If we are unable to obtain licenses with respect to patents held by others, and are unable to redesign our products or services to avoid infringement of any such patents, this could materially adversely affect our business, financial condition and operating results.

Also, protection may not be available for our intellectual property. Although we have patent applications and registered trademarks in the United States and other countries, there can be no assurance that we will be able to secure significant protection for this intellectual property. It is possible that our competitors will adopt technology or product or service names similar to ours, thereby impeding our ability to distinguish our technology and build brand identity, possibly leading to customer confusion. Our inability to adequately protect our marks would have a material adverse effect on our business, financial condition and operating results.

Acquisitions involve risks that could adversely affect our business.

We intend to pursue strategic acquisitions of businesses and technologies. Acquisitions may entail numerous risks, including:

- · difficulties in the integration of acquired operations, services and products;
- · failure to achieve expected synergies;
- · diversion of management's attention from other business concerns;
- · assumption of unknown material liabilities of acquired companies;
- · amortization of acquired intangible assets, which could reduce future reported earnings;
- · potential loss of clients or key employees of acquired companies; and
- dilution to existing stockholders.

As part or our growth strategy, we regularly consider strategic transactions such as acquisitions, mergers and combinations within our industry. We cannot be certain that we will be able to continue to identify and to consummate strategic transactions, and no assurance can be given with respect to the timing, likelihood or business effect of any possible transaction. Any transactions that we consummate would involve risks and uncertainties to us. These risks could cause the failure of any anticipated benefits of an acquisition to be realized, which could have a material adverse effect on our business.

Failure to comply with net capital requirements could adversely affect our business.

The SEC, FINRA, CBOE, CFTC, NFA and other self-regulatory agencies or organizations have stringent rules with respect to the maintenance of specific levels of net capital by securities broker-dealers and futures commission merchants ("FCM"). Our broker-dealer and FCM subsidiaries are required to comply with these net capital requirements. If we fail to maintain the required net capital, the SEC or CFTC could fine us or even suspend or revoke our registration, or the applicable SRO could sanction us, including by limiting our growth or expelling us from membership. Any of these actions could have a material adverse effect on our business. If such net capital rules are changed or expanded, or if there is an unusually large charge against net capital, operations that require the use of capital would be restricted. A large operating loss or charge against net capital could adversely affect our ability to expand or even maintain our then present levels of business, which could have a material adverse effect on our business, financial condition, results of operations and prospects. See "Management's Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources" for a discussion of our net capital position.

As a holding company, we access the earnings of our broker-dealer subsidiaries through receipt of dividends from those subsidiaries. Net capital requirements may limit our ability to access those earnings.

Our self-clearing operations for securities expose us to liability for errors in clearing functions.

Clearing and execution services include the confirmation, receipt, settlement and delivery functions involved in securities transactions. Clearing brokers also assume direct responsibility for the possession and control of client securities and other assets and the clearance of client securities transactions. However, clearing brokers also must rely on third-party clearing organizations such as the DTCC and the OCC in settling client securities transactions. Self-clearing securities firms are subject to substantially more regulatory control and examination than introducing brokers that rely on others to perform clearing functions. Errors in performing clearing functions, including clerical and other errors related to the handling of funds and securities held by us on behalf of our clients, could lead to civil penalties as well as losses and liability in related lawsuits brought by clients and others.

We are dependent on clearing agents for executing and processing our futures transactions and any failures by them or difficulties in our relationships could materially harm our business.

We are dependent on certain clearing agents for the orderly processing of futures and options on futures transactions. Our clearing agreements with our clearing firms may be terminated by any of the parties upon prior written notice. Breaches or termination of these agreements or the clearing firms' agreements with their third-party suppliers could harm our business. Termination of our relationship with our clearing firms could expose us to certain capital reserve requirements and other complex regulatory requirements imposed by federal and state securities laws, which could have a material adverse effect on our business. Moreover, we have agreed to indemnify and hold harmless our clearing firms from certain liabilities or claims, including claims arising from the transactions of our customers, and may incur significant costs as a result.

The loss of or change in our third-party vendors and service providers may adversely affect our business.

We rely on a number of third parties for various services. These include the services of market makers and exchanges to execute customer orders and other third parties for back office services and other information necessary to run our business, including transaction summaries, data feeds for compliance and risk management, execution reports and trade confirmations. Third-party content providers provide us with all of the financial information, market news, charts, option and stock quotes, research reports and other fundamental data that we offer to customers. Furthermore, we have offsite third-party data center operations that are critical to our business. To facilitate our self-clearing operations, we rely on third-party software and systems, including Sungard Financial Systems' Phase3 trade processing and settlement software system. Our customers also rely on cash sweeps from their customer accounts to a third-party manager.

We cannot assure you that any of these providers will be able to continue to provide these services in an efficient, cost-effective manner or that they will be able to adequately expand their services to meet our needs. An interruption in or the cessation of service by any third-party service provider as a result of systems failures, capacity constraints, unanticipated trading market closures or for any other reason, and our inability to make alternative arrangements in a smooth and timely manner, if at all, may impact our ability to process trades and have other material adverse effect on our business, financial condition and operating results.

Our exposure to possible litigation could adversely affect our business.

Because of the extent and complexity of our regulatory environment and the products we offer, many aspects of our business involve substantial risks of liability. In recent years, there has been an increasing incidence of litigation involving the securities brokerage industry, including class action and other suits that generally seek substantial damages, including in some cases punitive damages. Any such litigation brought in the future could have a material adverse effect on our business, financial condition and operating results.

We also face potential indirect liability for claims of defamation, negligence, copyright, patent or trademark infringement, violation of the securities laws and other claims based upon the third-party content that we distribute online. Computer failures may also result in our widely publishing and distributing incorrect data. Our insurance may not necessarily cover any of these claims or may not be adequate to protect us against all liability that may be imposed. Any such litigation brought in the future could have a material adverse effect on our business, financial condition and operating results.

Losses due to employee or customer fraud could have an adverse effect on our business.

We are exposed to potential losses resulting from fraud and other misconduct by employees, customers or third parties. Employees may bind us to transactions that exceed authorized limits or present unacceptable risks, hide from us unauthorized or unsuccessful activities or improperly use confidential information. Third parties may engage in fraudulent activities, including fraudulent access to legitimate customer accounts, the use of a false identity to open an account, or the use of forged or counterfeit checks for payment. Such types of fraud may be difficult to prevent or detect, and we may not be able to recover the losses caused by such

activities. Any such losses could have a material adverse effect on our business, financial condition and operating results.

Procedures and requirements of the Patriot Act may expose us to significant costs or penalties.

As participants in the financial services industry, our subsidiaries are subject to laws and regulations, including the Patriot Act, that require that they know their customers and monitor transactions for suspicious financial activities. The cost of complying with the Patriot Act and related laws and regulations is significant. We face the risk that our policies, procedures, technology and personnel directed toward complying with the Patriot Act are insufficient and that we could be subject to significant criminal and civil penalties due to noncompliance. Such penalties could have a material adverse effect on our business, financial condition and operating results. As an online broker with customers worldwide, we may face particular difficulties in identifying our customers and monitoring their activities.

The market price of our common stock could fluctuate significantly.

Our common stock, and the U.S. securities markets in general, have experienced significant price fluctuations in recent years. The market prices of securities of Internet-related companies, in particular, have been especially volatile. The price of our common stock could decrease substantially. In addition, because the market price of our common stock tends to fluctuate significantly, we could become the object of securities class action litigation which could result in substantial costs and a diversion of management's attention and resources.

Market volatility may cause our stock price and the value of your investment to decline.

Broad market and industry factors may adversely affect the market price of our common stock, regardless of our actual operating performance. Factors that could cause fluctuations in our stock price may include, among other things:

- · actual or anticipated variations in quarterly operating results;
- · changes in financial estimates by us or by any securities analysts who might cover our stock;
- conditions or trends in our industry, including trading volumes, regulatory changes or changes in the securities marketplace;
- changes in the market valuations of other companies operating in our industry; announcements by us or our competitors of significant acquisitions, strategic partnerships or divestitures;
- announcements of investigations or regulatory scrutiny of our operations or lawsuits filed against us;
- additions or departures of key personnel; and
- sales of our common stock, including sales of our common stock by our directors and officers or our strategic investors.

Our officers, directors and largest stockholders will maintain the ability to control all matters submitted to stockholders for approval.

Our officers, directors and holders of 5% or more of our outstanding common stock beneficially own approximately 36% of our outstanding common stock. As a result, these stockholders, acting together, will have significant influence over the election of our directors, the appointment of new management and the potential outcome of all matters submitted to a vote of our stockholders, including entering into mergers, the sale of substantially all of our assets and other extraordinary items. The interests of this group of stockholders may not always coincide with our interests or the interests of other stockholders.

The future sale of shares of our common stock may negatively impact our stock price.

If our shareholders sell substantial amounts of our common stock, the market price of our common stock could fall. A reduction in ownership by our largest shareholder or any other large shareholders could cause the market price of our common stock to fall.

We have granted certain stockholders the right to require us to register their shares of our new common stock, representing 15,103,383 shares of our common stock as of February 20, 2008. Accordingly, the number of shares subject to registration rights is substantial and the sale of these shares may have a negative impact on the market price for our common stock.

Provisions in our charter documents and Delaware law could discourage potential acquisition proposals, could delay, deter or prevent a change in control and could limit the price certain investors might be willing to pay for our stock.

Certain provisions of our certificate of incorporation and by-laws may inhibit changes in control of our company not approved by our board of directors or changes in the composition of our board of directors, which could result in the entrenchment of current management. These provisions include:

- · a classified board of directors with staggered terms;
- · a prohibition on stockholder action through written consents;
- a requirement that special meetings of stockholders be called only by the board of directors;
- · advance notice requirements for stockholder proposals and director nominations;
- · limitations on the ability of stockholders to amend, alter or repeal the by-laws; and
- the authority of the board of directors to issue, without stockholder approval, preferred stock with such terms as the board of directors may determine and additional shares of our common stock.

We are also afforded the protections of Section 203 of the Delaware General Corporation Law, which prevents us from engaging in a business combination with a person who becomes a 15% or greater stockholder for a period of three years from the date such person acquired such status unless certain board or stockholder approvals are obtained. These provisions could limit the price that certain investors might be willing to pay in the future for shares of our common stock.

We may not continue to pay dividends on our common stock.

In each of the last eleven quarters we have declared and paid quarterly dividends on all outstanding shares of common stock. There can be no assurance, however, as to the amount and frequency of any such dividend or that a dividend will be paid at all due to factors relating to our actual future earnings and capital requirements and to the discretion of our board of directors.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

We lease our corporate headquarters and primary data center, located in Chicago, Illinois. We also lease office space in several cities throughout the United States. The following table sets forth certain information with respect to our facilities:

Location	Space	Principal Usage
Chicago, IL	41,110 sq. feet	Corporate Headquarters
El Paso (Mesa St), TX	10,000 sq. feet	Customer Service Center
El Paso (Granada St), TX	2,200 sq. feet	Office Space
Thousand Oaks, CA	950 sq. feet	Office Space

We believe that our facilities are suitable and adequate to meet our needs.

ITEM 3. LEGAL PROCEEDINGS

We are not, nor are our subsidiaries, currently a party to any litigation that we believe could have a material adverse effect on our business, financial condition or operating results. However, many aspects of our business involve substantial risk of liability. In recent years, there has been an increasing incidence of litigation involving the securities brokerage industry, including class action suits that generally seek substantial damages, including punitive damages in some cases. Like other securities brokerage firms, we have been named as a respondent in arbitrations, and from time to time we have been threatened with litigation, or named as a defendant in administrative proceedings. Compliance and trading problems that are reported to federal, state and provincial securities regulators, securities exchanges or other self-regulatory organizations by dissatisfied customers are investigated by such regulatory bodies, and, if pursued by such regulatory body or such customers, may rise to the level of arbitration or disciplinary action. We are also subject to periodic regulatory audits, inquiries and inspections.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted to a vote of stockholders during the fourth quarter of 2007.

PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

Our common stock began trading on the Nasdaq Global Market under the symbol "OXPS" on January 27, 2005. Prior to that date, there was no established public trading market for our common stock. The following table shows the high and low closing sales prices for our common stock based on actual transaction on The Nasdaq Global Market during each of the quarters presented. The prices do not include retail markups, markdowns or commissions.

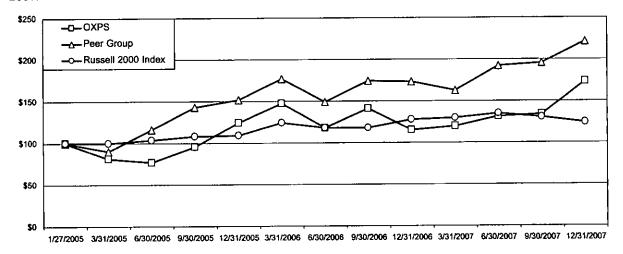
	Closing S	Common Stock Closing Sales Price 2007		on Stock Sales Price 106
	High	Low	High	Low
First Quarter	\$25.65	\$21.89	\$31.95	\$25.46
Second Quarter	\$27.67	\$23.06	\$33.35	\$21.00
Third Quarter	\$28.41	\$21.97	\$29.11	\$21.47
Fourth Quarter	\$33.90	\$26.61	\$32.01	\$22.44

The closing sale price of our common stock as reported on the Nasdaq Global Market on February 20, 2008 was \$24.85 per share. As of that date, there were 71 holders of record of our Common Stock based on information provided by our transfer agent. The number of stockholders of record does not reflect the actual number of individual or institutional stockholders that own our stock because most stock is held in the name

of nominees. Based on information previously provided to us by depositories and brokers, we believe there are more than 22,000 beneficial owners.

Performance Graph

The Company performance information is not deemed to be "soliciting material" or to be "filed" with the SEC or subject to the SEC's proxy rules or to the liabilities of Section 18 of the Exchange Act, and the Company performance information shall not be deemed to be incorporated by reference into any prior or subsequent filing by the Company under the Securities Act of 1933 Act, as amended, or the Exchange Act. Our Common Stock has been listed on the Nasdaq Global Market under the symbol "OXPS" and registered under Section 12 of the Securities and Exchange Act of 1934 since January 27, 2005, the date of our initial public offering. The following graph shows the cumulative stockholder return on our common stock with the Russell 2000 Stock Index and stock making up an industry peer group, in each case assuming an initial investment of \$100 and full dividend reinvestment, for the period beginning on January 27, 2005 and ending on December 31, 2007.



The Peer Group is comprised of the following companies whose primary business is online brokerage:

- · The Charles Schwab Corporation;
- E*TRADE Financial Corporation;
- TD Ameritrade Holding Corporation; and
- TradeStation Group, Inc.;

Dividends

We have paid a quarterly dividend in each quarter since our initial public offering in 2005. We recently paid a dividend of \$.0625 per share for the fourth quarter of 2007, a 25% increase over the \$.05 per share dividend we paid in the fourth quarter of 2006. We paid total dividends of \$.25 per share in fiscal 2007, a 25% increase over the \$.20 per share of dividends paid in fiscal 2006.

The declaration of any other dividends and, if declared, the amount of any such dividend, will be subject to our actual future earnings, capital requirements, regulatory restrictions and to the discretion of our board of directors. Our board of directors may take into account such matters as general business conditions, our financial results, capital requirements, contractual, legal and regulatory restrictions on the payment of dividends by us to our stockholders or by our subsidiaries to us, and such other factors as our board of directors may deem relevant.

Recent Sales of Unregistered Securities; Use of Proceeds from Registered Securities

In connection with our acquisition of 100% of the XpressTrade membership interests on January 24, 2007, we issued 504,546 shares of our common stock to the members of XpressTrade, paid approximately \$25.1 million in cash, and assumed certain liabilities. We relied on Section 4(2) of the Securities Act of 1933, as amended, and Regulation D promulgated thereunder to issue such shares of common stock.

ITEM 6. SELECTED FINANCIAL DATA

The following summary consolidated financial and operating data should be read together with our consolidated financial statements and the related notes included elsewhere in this Annual Report and the discussion under "Management's Discussion and Analysis of Financial Condition and Results of Operations." The financial information for the years ended December 31, 2007, 2006, 2005, 2004 and 2003 set forth below was derived from our audited consolidated financial statements and related notes. The historical financial and operating information may not be indicative of our future performance.

	Year Ended December 31,						
	2007	2006	2005	2004	2003		
•		(In thousands, except per share data)					
Results of Operations							
Revenues							
Commissions	\$153,913	\$123,305	\$ 91,410	\$71,567	\$38,088		
Interest revenue and fees	62,493	30,781	12,813	3,648	1,274		
Interest expense	(7,015)	(1,440)					
Net interest revenue and fees	55,478	29,341	12,813	3,648	1,274		
Other brokerage related revenue	35,389	33,816	24,503	17,751	8,793		
Other	2,250	470	257	103	26		
Net revenues	\$247,030	\$186,932	\$128,983	\$93,069	\$48,181		
Expenses							
Compensation and benefits	\$ 26,499	\$ 21,510	\$ 14,175	\$ 9,760	\$ 5,037		
Brokerage, clearing, and other related expenses	19,910	21,583	15,295	14,258	8,494		
Advertising	14,816	7,454	5,681	6,675	2,975		
Quotation services	7,579	5,688	4,249	3,693	1,984		
Depreciation and amortization	5,710	3,394	2,293	1,648	770		
Technology and telecommunication	3,593	2,969	2,305	1,434	693		
Other	9,374	7,447	4,732	3,376	1,010		
Total expenses	87,481	70,045	48,730	40,844	20,963		
Income before income taxes	159,549	116,887	80,253	52,225	27,218		
Income taxes	61,830	45,158	31,512	21,015	10,862		
Net income	\$ 97,719	\$ 71,729	<u>\$ 48,741</u>	<u>\$31,210</u>	<u>\$16,356</u>		
Net income per share — basic	\$ 1.55	\$ 1.15	\$ 0.79	\$ 0.56	\$ 0.30		
Net income per share — diluted	\$ 1.55	\$ 1.15	\$ 0.79	\$ 0.55	\$ 0.29		
Weighted average shares — basic	62,923	62,319	60,136	37,956	40,583		
Weighted average shares — diluted	63,131	62,612	62,055	57,264	56,783		

	As of December 31,									
	_	2007		2006	_	2005	_	2004		2003
Statistical Data										
Number of customer accounts (at period end)(1)		262,400	2	04,600	1	61,800		101,000	:	57,700
Daily average revenue trades ("DARTs")(2)		35,500		27,200		19,600		13,600		7,600
Customer trades per account(3)		38		37		38		43		47
Average commission per trade	\$	17.38	\$	18.13	\$	18.54	\$	20.99	\$	19.90
Option trades as a percent of total trades		67%		74%		76%		79%		79%
Advertising expense per net new customer account(4)	\$	304	\$	138	\$	93	\$	154	\$	84
Balance Sheet (at period end, in thousands)										
Cash and short-term investments	\$	228,667	\$1	94,665	\$1	05,533	\$	24,759	\$	2,777
Total assets		1,155,511	6	87,524	1	26,569		40,095		9,990
Total liabilities		877,803	5	606,696		8,050		7,089		2,011
Total stockholders' equity		277,708	1	80,828	1	18,519		33,006		7,979
Dividends										
Dividends declared per share (during the period)	\$	0.25	\$	0.20	\$	0.72	\$	0.13	\$	0.17

As of December 31

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

We offer a comprehensive suite of brokerage services for option, stock, futures, mutual fund and fixed-income product investors. We have been recognized as offering the leading online retail brokerage platform for the rapidly expanding listed equity options market, based on the quality of our proprietary technology and our customer experience. We opened our first customer account in December 2000. Since that time, we have grown to over 260,000 customer accounts. Our option trades represented over 2% of all listed U.S. options volume for the year ended December 31, 2007. We believe this makes us one of the largest retail online options brokers. In 2007, option trades represented approximately 67% of our customers' trades, with approximately 22% coming from stocks and approximately 11% coming from futures, mutual funds and fixed-income products.

Sources of Revenue

Our largest source of revenue is commissions earned from our brokerage activities, which are driven largely by our customers' trading activities. Interest revenue and fees consists of the income generated by charges to customers on margin balances and customer cash held and invested by us, net of interest paid to customers on their credit balances, fees earned on customer assets invested in money market funds and cash held in short-term investments. In early 2008, we switched most of our customers from a money market sweep program to an FDIC-insured sweep program through a third-party manager. In conjunction with the FDIC-

⁽¹⁾ Customer accounts are open, numbered accounts.

⁽²⁾ DARTs are total revenue-generating trades for a period divided by the number of trading days in that period.

⁽³⁾ Customer trades per account are total trades divided by the average number of total customer accounts during the period.

⁽⁴⁾ Calculated based on total net new customer accounts opened during the period. Excludes accounts acquired in the XpressTrade acquisition.

insured sweep program, we will earn interest paid to us by banks, net of interest paid to customers on their sweep balances.

Like other retail brokerage firms, we receive payment for order flow from exchanges and liquidity providers where our customers' orders are routed. By custom in the industry, these cash payments are not the subject of any written agreement. As a result, they could be changed or eliminated at any time. Payment for order flow is included in other brokerage related revenue. Commissions and their related clearing costs and payment for order flow are recorded on a trade date basis as transactions occur. Commissions represented 62.3%, 66.0% and 70.9%, of our total revenues in 2007, 2006 and 2005, respectively. Net interest revenue and fees represented 22.5%, 15.7% and 9.9% of our total revenues in 2007, 2006 and 2005, respectively. Other brokerage related revenue represented 14.3%, 18.1% and 19.0% of our total revenues in 2007, 2006 and 2005, respectively. Other income represented 0.9%, 0.2% and 0.2% of our total revenues in 2007, 2006 and 2005, respectively.

Operating Expenses

Our largest expense item is employee compensation and benefits, which includes salaries, bonuses, contributions to benefit programs and other related employee costs. Due to the efficiencies created by our technology and brokerage platform, our employee compensation expense is a lower percentage of revenue than our major online competitors and other traditional, full service brokerage firms. Brokerage, clearing and other related expenses include back office software and other third-party services we use to support our self-clearing operations, fees to clearing organizations, exchanges and third-party broker-dealers. Brokerage, clearing and other related expenses also include commission payouts to independent registered representatives on the brokersXpress platform. Advertising costs are expensed as incurred, except for the production of broadcast advertising, which is expensed when the first broadcast airs, and includes production and communication of advertising and other marketing activities. Quotation services include costs paid to exchanges and outside firms to provide and transmit securities and futures quotes, third party research and other investment content to our customers. Depreciation and amortization includes depreciation on property and equipment, as well as amortization of capitalized software and other intangible assets. Technology and telecommunication includes all costs associated with transmitting our customers' orders to the various exchanges, and any expenses required to support our computer network. Other expenses include lease expenses on office space, professional fees, travel expenses and other miscellaneous expenses.

Results of Operations

The following table sets forth our total revenues and consolidated statements of operations data for the periods presented as a percentage of total revenues:

	Year Ended December 31,					
	2007	2006	2005			
Results of Operations						
Net revenues (in thousands)	\$247,030	\$186,932	\$128,983			
Compensation and benefits	10.7%	11.5%	11.0%			
Brokerage, clearing, and other related expenses	8.0	11.5	11.8			
Advertising	6.0	4.0	4.4			
Quotation services	3.1	3.0	3.3			
Depreciation and amortization	2.3	1.8	1.8			
Technology and telecommunication	1.5	1.6	1.8			
Other	3.8	4.0	3.7			
Income before income taxes	64.6	62.6	62.2			
Income taxes	25.0	24.2	24.4			
Net income	39.6	38.4	37.8			

Year Ended December 31, 2007 versus Year Ended December 31, 2006

Overview

Our results for the year ended December 31, 2007 reflect the following principal factors:

- total customer accounts increased by 57,800 to 262,400, or 28.3%;
- total trades increased by 2.1 million to 8.9 million, or 30.2%; and
- average commission per trade decreased by \$0.75 to \$17.38, or 4.1%.

Our conversion to self-clearing in late 2006 and acquisition of XpressTrade in January 2007 also contributed to our growth for the year ended December 31, 2007 versus December 31, 2006.

Commissions

Our commissions increased \$30.6 million, or 24.8%, for the year ended December 31, 2007 to \$153.9 million compared to \$123.3 million for the year ended December 31, 2006. The increase in brokerage commissions was primarily the result of the 30.2% increase in the number of total trades processed during the year ended December 31, 2007 as a result of organic account growth and our acquisition of XpressTrade. The increase in the number of trades was partially offset by the 4.1% decrease in the average commission per trade as a result of the increase in the number of futures trades and our introduction of a reduced commission rate on option spread trades in August 2007.

Net interest revenue and fees

Net interest revenue and fees increased \$26.2 million, or 89.1%, to \$55.5 million for the year ended December 31, 2007 compared to \$29.3 million for the year ended December 31, 2006. The increase in net interest revenue and fees was primarily the result of our conversion to self-clearing in late 2006. Prior to our conversion to self-clearing, we shared a portion of the net interest and fees earned on customer cash, money market and margin balances with our clearing firms. Subsequent to our conversion to self-clearing, we retain all of the interest revenue and fees earned on those customer balances as well as the interest expense paid to customers on those balances. The increase in net interest revenue and fees was also the result of an increase in customer cash, customer sweep to money markets, customer margin and our cash balances, and an increase in the average net interest rate earned on customer cash, customer margin and our cash balances.

Other brokerage-related revenue

Other brokerage-related revenue increased \$1.6 million, or 4.7%, for the year ended December 31, 2007 to \$35.4 million compared to \$33.8 million for the year ended December 31, 2006. The increase in other brokerage-related revenue was due to increased payment for order flow resulting from the increase in the number of customer orders we received and routed to third parties for processing during the year ended December 31, 2007 partially offset by a reduction in the payment for order flow rate per contract paid by exchanges and liquidity providers.

Other income

Other income increased \$1.8 million, or 378.7%, for the year ended December 31, 2007 to \$2.3 million compared to \$0.5 million for the year ended December 31, 2006. The increase in other income was primarily the result of miscellaneous customer fees resulting from our conversion to self-clearing. Other income also reflects our minority interest in optionsXpress Australia Pty Limited ("oX Australia") and miscellaneous revenues, including revenue from our investor coaching program, which was introduced in 2007.

Compensation and benefits

Compensation and benefits expenses increased \$5.0 million, or 23.2%, to \$26.5 million for the year ended December 31, 2007 from \$21.5 million for the year ended December 31, 2006. Increased compensation expenses were primarily due to an increase in the number of employees from 206 at December 31, 2006 to 265 at December 31, 2007 to service the continued growth of our accounts and trades, to continue developing our technology infrastructure, and to bolster operations staff in connection with our conversion to self-clearing operations. In addition, a portion of the increase in expenses was related to our acquisition and integration of XpressTrade.

Brokerage, clearing, and other related expenses

Brokerage, clearing, and other related expenses decreased \$1.7 million, or 7.8%, to \$19.9 million for the year ended December 31, 2007 from \$21.6 million for the year ended December 31, 2006. The decline in brokerage, clearing, and other related expenses was the result of our conversion to self-clearing, which eliminated the third-party clearing fees we previously paid on our securities trades. The decrease in these expenses was partially offset by the additional self-clearing costs, including back office software and other third-party services we use to support our self-clearing operations. The decrease was also offset by an increase in commission payouts to independent registered representatives on the brokersXpress platform due to growth in that business.

Advertising

Advertising expenses increased \$7.3 million, or 98.8%, to \$14.8 million for the year ended December 31, 2007 from \$7.5 million for the year ended December 31, 2006. The increase in advertising expense was due to an increase in spending across all advertising channels as well as the inclusion of advertising expense for XpressTrade. Advertising expense per net new account increased to \$304 for the year ended December 31, 2007 from \$138 for the year ended December 31, 2006.

Quotation services

Quotation services expenses increased \$1.9 million, or 33.2%, to \$7.6 million for the year ended December 31, 2007 from \$5.7 million for the year ended December 31, 2006. Increased quotation services expenses were primarily due to a 28.3% increase in customer accounts and higher usage by our customers.

Depreciation and amortization

Depreciation and amortization expenses increased \$2.3 million, or 68.2%, to \$5.7 million for the year ended December 31, 2007 from \$3.4 million for the year ended December 31, 2006. Increased depreciation and amortization expenses were due to increased capitalized costs relating to the continued development of our brokerage platform and technology infrastructure, additional capitalized costs incurred as a result of the move into our new corporate offices and amortization of acquired intangible assets related to the XpressTrade acquisition.

Technology and telecommunication

Technology and telecommunication expenses increased \$0.6 million, or 21.0%, to \$3.6 million for the year ended December 31, 2007 from \$3.0 million for the year ended December 31, 2006. Increased technology and telecommunication expenses were primarily due to added telecommunications and data feed expenses required to support the 28.3% increase in customer accounts.

Other

Other expenses increased \$2.0 million, or 25.9%, to \$9.4 million for the year ended December 31, 2007 from \$7.4 million for the year ended December 31, 2006. Increased other expenses were primarily due to the

additional costs associated with our new corporate office lease and the increase of general administrative expenses consistent with the growth of our business.

Income taxes

Income taxes increased \$16.6 million, or 36.9%, to \$61.8 million for the year ended December 31, 2007 from \$45.2 million for the year ended December 31, 2006. Increased income taxes are the result of the 36.5% increase in income before income taxes.

Net income

As a result of the foregoing, we reported \$97.7 million in net income for the year ended December 31, 2007, as compared to \$71.7 million in net income for the year ended December 31, 2006, an increase of \$26.0 million, or 36.2%.

Year Ended December 31, 2006 versus Year Ended December 31, 2005

Overview

Our results for the year ended December 31, 2006 reflect the following principal factors:

- total customer accounts increased by 42,800 to 204,600, or 26.5%;
- total trades increased by 1.9 million to 6.8 million, or 38.8%; and
- average commission per trade decreased by \$0.41 to \$18.13, or 2.2%.

A significant factor in the growth for the year ended December 31, 2006 versus December 31, 2005 was the strength of the overall equity markets in the first and second quarters of 2006. The result was extremely strong first and second quarters followed by more modest growth in the third and fourth quarters.

Commissions

Our commission revenue increased \$31.9 million, or 34.9%, for the year ended December 31, 2006 to \$123.3 million compared to \$91.4 million for the year ended December 31, 2005. The increase in brokerage commissions was primarily the result of the 38.8% increase in the number of total trades processed during the year ended December 31, 2006. The increase in the number of trades was partially offset by the 2.2% decrease in the average commission per trade as a result of more customers qualifying for our active trader rate and a decrease in the percentage of option trades.

Net interest revenue and fees

Net interest revenue and fees increased \$16.5 million, or 129.0%, to \$29.3 million for the year ended December 31, 2006 compared to \$12.8 million for the year ended December 31, 2005. The increase in net interest revenue and fees was the result of an increase in customer cash, customer money market, customer margin and our cash balances, and an increase in the average net interest rate earned on customer cash, customer margin and our cash balances. In addition, prior to our conversion to self-clearing, we shared a portion of the net interest earned on customer cash and margin balances with our clearing firms. Following our conversion to self-clearing, we retain the entire net interest revenues and fees.

Other brokerage-related revenue

Other brokerage-related revenue increased \$9.3 million, or 38.0%, for the year ended December 31, 2006 to \$33.8 million compared to \$24.5 million for the year ended December 31, 2005. The increase in other brokerage-related revenue was due to increased payment for order flow resulting from the 38.8% increase in the number of trades processed during the year ended December 31, 2006.

Other income

Other income increased \$0.2 million, or 66.7%, for the year ended December 31, 2006 to \$0.5 million compared to \$0.3 million for the year ended December 31, 2005. The increase in other revenues was primarily the result of our conversion to self-clearing.

Compensation and benefits

Compensation and benefits expenses increased \$7.3 million, or 51.7%, to \$21.5 million for the year ended December 31, 2006 from \$14.2 million for the year ended December 31, 2005. Increased compensation expenses were primarily due to an increase in the number of employees from 152 to 206, to service the continued growth of our accounts and trades, to continue developing our technology infrastructure, and to increase our operations staff in connection with our conversion to self-clearing.

Brokerage, clearing, and other related expenses

Brokerage, clearing, and other related expenses increased \$6.3 million, or 41.1%, to \$21.6 million for the year ended December 31, 2006 from \$15.3 million for the year ended December 31, 2005. Increased brokerage expenses were primarily due to a 38.8% increase in total brokerage trades combined with a higher percentage of index option trades on which we are charged execution fees by the applicable exchange. Brokerage, clearing, and other related expenses were also impacted by our conversion to self-clearing, which eliminated the third-party clearing fees we pay on our securities trades but required us to incur additional costs, including back office software and other third-party services we use to support our self-clearing operations, and fees to clearing organizations.

Advertising

Advertising expenses increased \$1.8 million, or 31.2%, to \$7.5 million for the year ended December 31, 2006 from \$5.7 million for the year ended December 31, 2005. Advertising expense per net new account increased to \$138 for the year ended December 31, 2006 from \$93 for the year ended December 31, 2005.

Quotation services

Quotation services expenses increased \$1.5 million, or 33.9%, to \$5.7 million for the year ended December 31, 2006 from \$4.2 million for the year ended December 31, 2005. Increased quotation services expenses were primarily due to a 26.5% increase in customer accounts.

Depreciation and amortization

Depreciation and amortization expenses increased \$1.1 million, or 48.0%, to \$3.4 million for the year ended December 31, 2006 from \$2.3 million for the year ended December 31, 2005. Increased depreciation and amortization expenses were primarily due to increased capitalized costs relating to the continued development of our brokerage platform and technology infrastructure.

Technology and telecommunication

Technology and telecommunication expenses increased \$0.7 million, or 28.8%, to \$3.0 million for the year ended December 31, 2006 from \$2.3 million for the year ended December 31, 2005. Increased technology and telecommunication expenses were primarily due to added telecommunications and data feed expenses required to support the increase in customer accounts.

Other

Other expenses increased \$2.7 million, or 57.4%, to \$7.4 million for the year ended December 31, 2006 from \$4.7 million for the year ended December 31, 2005. Increased other expenses were primarily due to increased general administrative expenses consistent with the growth of our business, the costs associated with

the conversion to self-clearing, and the costs associated with becoming compliant with the Sarbanes-Oxley Act of 2002.

Income taxes

Income taxes increased \$13.7 million, or 43.3%, to \$45.2 million for the year ended December 31, 2006 from \$31.5 million for the year ended December 31, 2005. Increased income taxes are the result of the 45.6% increase in income before income taxes, partially offset by a portion of our interest revenue being generated from tax-exempt bonds.

Net income

As a result of the foregoing, we reported \$71.7 million in net income for the year ended December 31, 2006, as compared to \$48.7 million in net income for the year ended December 31, 2005, an increase of \$23.0 million, or 47.2%.

Liquidity and Capital Resources

As a holding company, almost all of our funds generated from operations are generated by our operating subsidiaries. We access these funds through receipt of dividends from these subsidiaries. Some of our subsidiaries are subject to requirements of various regulatory bodies including the SEC, FINRA, CBOE, CFTC and NFA relating to liquidity and capital standards, which limit funds available for the payment of dividends to the holding company.

We invest company cash in a variety of high credit quality, short duration investment vehicles including U.S. Government Treasury Bills, bank-issued commercial paper, AAA-rated institutional money market funds and Auction Rate Certificates ("ARCs") backed by U.S. Government-guaranteed student loans issued under the Federal Family Education Loan Program. All of our ARCs carry AAA credit ratings. Interest rates on ARCs are reset approximately once each month by Dutch auction. Recent disruptions in the credit markets have causes some of these auctions to fail, which can constrain the liquidity of our ARCs. Despite these constraints, there have been no defaults in our ARCs or any other ARCs of similar collateral, and all of these securities remain current in interest payments. In general, we believe all of our investments are of high credit quality and we have more than adequate liquidity to conduct our businesses.

optionsXpress, Inc. is subject to the Securities and Exchange Commission Uniform Net Capital Rule ("Rule 15c3-1") under the Securities Exchange Act of 1934, administered by the SEC and FINRA, which requires the maintenance of minimum net capital. Under Rule 15c3-1, optionsXpress, Inc. is required to maintain net capital of 2% of "aggregate debits" or \$0.25 million, whichever is greater, as these terms are defined.

optionsXpress, Inc. is also subject to the CFTC Regulation 1.17 ("Reg. 1.17") under the Commodity Exchange Act, administered by the CFTC and the NFA, which also requires the maintenance of minimum net capital. optionsXpress, Inc., as a futures commission merchant, is required to maintain minimum net capital equal to the greater of its net capital requirement under Rule 15c3-1 (\$0.5 million), or the sum of 8% of the total risk margin requirements for all positions carried in customer accounts and 4% of the total risk margin requirements for all positions carried in non-customer accounts, as defined in Reg. 1.17.

As of December 31, 2007, optionsXpress, Inc. had net capital requirements of \$7.2 million and net capital of \$99.6 million. As of December 31, 2006, optionsXpress, Inc. had net capital requirements of \$4.0 million and net capital of \$98.6 million. All of our other broker-dealers also exceeded the net capital requirements for their respective jurisdictions. We believe that we currently have sufficient capital to satisfy these ongoing requirements.

In addition to net capital requirements, as a self-clearing broker-dealer, optionsXpress, Inc. is subject to DTCC, OCC, and other cash deposit requirements, which may fluctuate significantly from time to time based upon the nature and size of our customers' trading activity. As of December 31, 2007, we had interest-bearing

security deposits and short-term treasury bills totaling \$28.3 million deposited with clearing organizations for the self-clearing of equities and option trades.

As of December 31, 2007, we had \$599.1 million of cash segregated in compliance with federal regulations in special reserve bank accounts for the exclusive benefit of customers under Rule 15c3-3 of the Securities Exchange Act of 1934 and other regulations. Liquidity needs relating to client trading and margin borrowing activities are met primarily through cash balances in customer brokerage accounts, which were \$851.1 million on December 31, 2007.

Credit Facility

We have historically financed our operating liquidity and capital needs primarily through the use of funds generated from operations and the issuance of common stock. To support our self-clearing activities, in June 2007, we established an unsecured, uncommitted credit facility with JPMorgan Chase Bank, NA. Any outstanding balances on this credit facility would be callable on demand. We anticipate that the credit facility will only be used occasionally, addressing potential timing issues with the flow of customer funds, and will only be used to facilitate transactions for which customers already have sufficient funds in brokerage accounts. As of December 31, 2007, there was no balance outstanding on this credit facility.

Although we have no current plans to do so, we may issue equity or debt securities or enter into secured or additional unsecured lines of credit from time to time.

Cash Flow

Cash provided by operating activities was \$83.1 million for the year ended December 31, 2007, compared to cash provided by operating activities of \$107.0 million for the year ended December 31, 2006. Cash provided by operating activities decreased despite a 36.2% increase in net income in 2007 compared to 2006. The primary reasons for the decrease in cash provided by operating activities were the smaller increases in payables to brokerage customers and segregated cash and receivables from brokerage customers.

Cash used in investing activities was \$75.4 million for the year ended December 31, 2007, compared to cash used in investing activities of \$29.8 million for the year ended December 31, 2006. The increase in cash used in investing activities was due primarily to \$24.8 million of net cash paid for the purchase of XpressTrade in January 2007 and higher Company cash balances that were used to purchase short-term investments during the year ended December 31, 2007.

Cash used in financing activities was \$13.9 million for the year ended December 31, 2007, compared to cash used in financing activities of \$10.9 million for the year ended December 31, 2006. The increase in cash used in financing activities was due primarily to the increase in dividends paid during the year ended December 31, 2007 compared to the year ended December 31, 2006.

Capital Expenditures

Capital expenditures were \$11.0 million for the year ended December 31, 2007, compared to \$5.9 million for the year ended December 31, 2006. Capital expenditures for the years ended December 31, 2007 and 2006 included capitalized software development costs, which we capitalized in accordance with Statement of Position ("SOP") 98-1 "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use," primarily related to the development of our technology. The increase in capital expenditures was related to an increased level of capitalized software development and the investment required to prepare our new corporate headquarters for occupancy.

Off-Balance-Sheet Arrangements

In the ordinary course of business, there are certain customer activities that may result in contingencies that are not reflected in the consolidated financial statements. These activities may expose us to off-balance-sheet credit risk in the event the customers are unable to fulfill their contractual obligations. Many of our customer accounts are margin accounts. In margin transactions, we may be obligated for credit extended to

our customers by our clearing firms and subject to various regulatory and clearing firm margin requirements. See "Risk Factors — We are subject to various forms of credit risk, and those risks could have a material adverse effect on our financial situation" for a more detailed discussion of this risks associated with these arrangements.

Summary Disclosures about Contractual Obligations and Commercial Commitments

The following table reflects a summary of our contractual cash obligations and other commercial commitments at December 31, 2007:

	Payments Due by Period (In thousands)									
Contractual Obligations	To	al_		Than ear	1 - 3	Years	3 - 5	Years		Than ears
Capital lease obligations	\$	6	\$	6	\$		\$	_	\$	_
Operating lease obligations	10,	178	1,	443	2,	,873	2,	,778	3,	084
Purchase obligations	3,	<u> 499</u>	_1,	792	_1,	707	_			
Total	<u>\$13,</u>	<u>683</u>	\$3,	<u> 241</u>	<u>\$4</u> ,	,580	\$2,	,778	<u>\$3,</u>	084

The amounts presented in the table above may not necessarily reflect our actual future cash funding requirements, since the actual timing of the future payments made may vary from the stated contractual obligations.

Due to the uncertainty with respect to the timing of our future cash flows associated with our unrecognized tax benefits at December 31, 2007, we are unable to make reasonably reliable estimates of the period of cash settlement with the respective taxing authority. Therefore, \$0.1 million of unrecognized tax benefits have been excluded from the contractual obligations table above. See Note 19 to the Consolidated Financial Statements for a further discussion regarding income taxes.

Critical Accounting Policies

Our discussion and analysis of our financial condition and results of operations are based on our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities and expenses. We review our estimates on an ongoing basis. We base our estimates on our experience and on various other assumptions that we believe to be reasonable under the circumstances. Actual results may differ from these estimates under different assumptions or conditions. While our significant accounting policies are described in more detail in the notes to our consolidated financial statements included in this Annual Report on Form 10-K, we believe the accounting policy that has a material impact on our consolidated financial statements and requires management to make assumptions and estimates involving significant judgment relates to the capitalization of software development.

Software

Costs associated with software developed for internal use include capitalized costs based on SOP 98-1 and other related guidance. Capitalized costs include external direct costs of materials and services consumed in developing or obtaining internal-use software and payroll for employees directly associated with, and who devote time to, the development of the internal-use software. Costs incurred in development and enhancement of the software that does not meet the capitalization criteria are expensed as incurred. These capitalized costs are amortized on a straight-line basis over three years. During the years ended December 31, 2007 and 2006, we capitalized \$1.9 million and \$1.6 million, respectively, of software development costs. In addition, during the years ended December 31, 2007 and 2006, we expensed \$2.6 million and \$2.0 million for costs associated with software that did not meet the capitalization criteria.

The critical estimate related to this process is the determination of the amount of time devoted by employees to specific stages of internal-use software development projects. We utilize a project management tool to assist in validating the underlying estimates used in the determination of time devoted. We periodically review the capitalized costs for impairment.

Recently Issued Accounting Standards

SFAS No. 157 — In September 2006, FASB issued SFAS No. 157, Fair Value Measurements. SFAS No. 157 clarifies the definition of fair value and the methods used to measure fair value and expands disclosures about fair value measurements. SFAS No. 157 is effective for fiscal years beginning after November 15, 2007. Therefore, SFAS No. 157 will be effective for our fiscal year beginning January 1, 2008. Adoption of SFAS No. 157 is not expected to have a material impact on our consolidated financial statements.

SFAS No. 159 — In February 2007, FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. SFAS No. 159 allows entities to voluntarily choose, at specified election dates, to measure at fair value many financial instruments and certain other items that are similar to financial instruments. The election is made on an instrument-by-instrument basis and is irrevocable. If the fair value option is elected for an instrument, the statement specifies that all subsequent changes in fair value for that instrument shall be reported in earnings. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. Adoption of SFAS No. 159 is not expected to have a material impact on our consolidated financial statements.

SFAS No. 160 — In December 2007, the FASB issued SFAS No. 160 Non-controlling Interests in Consolidated Financial Statements, an amendment of Accounting Research Bulletin No. 51. SFAS No. 160 will change the accounting and reporting for minority interests, which will be recharacterized as non-controlling interests and classified as a component of equity. SFAS No. 160 is effective for fiscal years beginning after December 15, 2008. Therefore, SFAS No. 160 will be effective for our fiscal year beginning January 1, 2009. We are currently evaluating the impact that SFAS No. 160 will have on our consolidated financial statements.

SFAS No. 141R — In December 2007, the FASB issued SFAS No. 141 (revised 2007) Business Combinations. SFAS No. 141R will change how business acquisitions are accounted for and will impact financial statements both on the acquisition date and in subsequent periods. SFAS No. 141R is effective for fiscal years beginning after December 15, 2008. Therefore, SFAS No. 141R will be effective for our fiscal year beginning January 1, 2009.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Market risk generally represents the risk of loss that may result from the potential change in the value of a financial instrument as a result of fluctuations in interest rates and market prices. We have established policies, procedures and internal processes governing our management of market risks in the normal course of our business operations. We do not hold any material market risk-sensitive instruments for trading purposes. We do not have material exposure to commodity price changes, foreign currency fluctuations or similar market risks other than the effect they may have on trading volumes. Accordingly, we have not entered into any derivative contracts to mitigate such risks.

Interest Rate Risk

As a self-clearing broker-dealer, we hold interest-earning assets, mainly customer funds required to be segregated in compliance with federal regulations. Interest-earning assets are financed primarily by short-term interest-bearing liabilities in the form of customer cash balances. We earn a net interest spread on the customer balances, as well as on the difference between amounts earned on customer margin loans and amounts paid on customer cash balances. Since we set the rate paid on customer cash balances and the rate charged on customer margin loans, we are able to manage a substantial portion of our interest rate risk. However, a rising interest rate environment generally results in our earning a larger net interest spread while a falling interest rate environment generally results in our earning a smaller net interest spread. We estimate that as of

December 31, 2007, an immediate 100 basis point increase or decrease in short-term interest rates would result in approximately \$5 million more or less annual pre-tax income, respectively.

Changes in interest rates also affect the interest earned on our cash and cash equivalents and short-term investments. To reduce this interest rate risk, our current investments have short-term maturities.

Credit Risk

We extend margin credit and leverage to our customers, which are subject to various regulatory and clearing firm margin requirements. Margin credit balances are collateralized by cash and securities in the customers' accounts. Leverage involves securing a large potential future obligation with a lesser amount of cash or securities. The risks associated with margin credit and leverage increase during periods of fast market movements or in cases where leverage or collateral is concentrated and market movements occur. During such times, customers who utilize margin credit or leverage and who have collateralized their obligations with securities may find that the securities have a rapidly depreciating value and may not be sufficient to cover their obligations in the event of liquidation. We are exposed to credit risk when our customers execute transactions, such as short sales of options and equities or futures transactions that can expose them to risk beyond their invested capital. At December 31, 2007, we had \$206.9 million in credit extended to our customers. In addition, we may be obligated for margin extended to our customers by our third-party clearing agents on collateralized securities and futures positions.

The margin and leverage requirements that we impose on our customer accounts meet or exceed those required by various regulatory requirements and Regulation T of the Board of Governors of the Federal Reserve. The amount of this risk is not quantifiable since the risk is dependent upon analysis of a potential significant and undeterminable rise or fall in stock prices. As a result, we are exposed to significant off-balance sheet credit risk in the event customer collateral is not sufficient to fully cover losses that customers may incur. In the event customers fail to satisfy their obligations, we may be required to purchase or sell financial instruments at prevailing market prices to fulfill the customers' obligations. We believe that it is unlikely that we will have to make any material payments under these arrangements, and no liabilities related to these guarantees and indemnifications have been recognized in the accompanying consolidated financial statements.

We borrow securities temporarily from other broker-dealers in connection with our broker-dealer business. We deposit cash as collateral for the securities borrowed. Decreases in securities prices may cause the market value of the securities borrowed to fall below the amount of cash deposited as collateral. In the event the counterparty to these transactions does not return the cash deposited, we may be exposed to the risk of selling the securities at prevailing market prices. We seek to manage this risk by requiring credit approvals for counterparties, by monitoring the securities values on a daily basis, and by requiring additional collateral as needed.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The Report of Independent Registered Public Accounting Firm, Consolidated Financial Statements and Selected Quarterly Financial Data are set forth in the index on page F-1 of this Annual Report on Form 10-K.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None

ITEM 9A. CONTROLS AND PROCEDURES

MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's internal control system has been designed to provide reasonable assurance to

management and the Board of Directors regarding the preparation and fair presentation of published financial statements.

Management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2007. Management based this assessment on criteria for effective internal control over financial reporting described in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Management's assessment included evaluating the design of the Company's internal control over financial reporting and testing the operational effectiveness of the Company's internal control over financial reporting. The results of its assessment were reviewed with the Audit Committee of the Board of Directors.

Based on this assessment, management believes that, as of December 31, 2007, the Company's internal control over financial reporting is effective.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Shareholders optionsXpress Holdings, Inc.:

We have audited optionsXpress Holdings, Inc.'s internal control over financial reporting as of December 31, 2007, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). optionsXpress Holdings, Inc.'s management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, optionsXpress Holdings, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2007, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the 2007 consolidated financial statements of optionsXpress Holdings, Inc. and our report dated February 29, 2008 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Chicago, Illinois February 29, 2008

Disclosure Controls and Procedures

Management, including the Chief Executive Officer and Chief Financial Officer, performed an evaluation of the effectiveness of the company's disclosure controls and procedures as of December 31, 2007. Management, including the Chief Executive Officer and Chief Financial Officer, concluded that our disclosure controls and procedures were effective as of December 31, 2007.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting during the quarter ended December 31, 2007 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

ITEM 9B. OTHER INFORMATION

None.

PART III

The Company's Proxy Statement for its Annual Meeting of Shareholders, to be held May 22, 2008, which, when filed pursuant to Regulation 14A under the Securities Exchange Act of 1934, will be incorporated by reference in this Annual Report on Form 10-K pursuant to General Instruction G(3) of Form 10-K, provides the information required under Part III (Items 10, 11, 12, 13 and 14).

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a)(1) The following documents are filed as part of this Annual Report on Form 10-K:

Page Number	Description	
F-1	Index to Consolidated Financial Statements	
F-2	Report of Ernst & Young LLP, Independent Registered Public Accounting Firm	
F-3	Consolidated Statements of Financial Condition at December 31, 2007 and 2006	
F-4	Consolidated Statements of Operations at December 31, 2007, 2006 and 2005	
F-5	Consolidated Statements of Changes in Stockholders' Equity for the years ended December 31, 2 2006 and 2005	007,
F-6	Consolidated Statements of Cash Flows for the years ended December 31, 2007, 2006 and 2005	
F-7	Notes to Consolidated Financial Statements	
(a)(2) Fi	nancial Statement Schedules	
The	following financial statement schedule is filed as part of this Annual Report on Form 10-K:	
		Page
Schedule	e I — Condensed Financial Information of Registrant	S-1
All	other schedules have been omitted because the information required to be set forth in those schedu	ules
	miliantia, and a stance in the conception of florestations are accounted to the stance of the stance	

is not applicable, or is shown in the consolidated financial statements or notes thereto.

- (a)(3) See attached Exhibit Index.
- (b) Exhibits. See attached Exhibit Index.
- (c) none

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on February 29, 2008.

OPTIONSXPRESS HOLDINGS, INC.

	•
	By: /s/ DAVID A. FISHER
	David A. Fisher Chief Executive Officer (Principal Executive Officer)
	By: /s/ ADAM J. DEWITT
	Adam J. DeWitt Chief Financial Officer (Principal Financial and Accounting Officer)
	By: /s/ RONALD L. WETZEL
	Ronald L. Wetzel Controller
	curities Act of 1934, this report has been signed below by the and in the capacities indicated on February 29, 2008.
/s/ JAMES A. GRAY James A. Gray	Chairman of the Board
/s/ NED W. BENNETT Ned W. Bennett	Director
/s/ HOWARD C. DRAFT Howard C. Draft	Director
/s/ BRUCE R. EVANS Bruce R. Evans	Director
/s/ DAVID A. FISHER David A. Fisher	Director
/s/ STEVEN FRADKIN Steven Fradkin	Director
/s/ S. SCOTT WALD	Director

Exhibits

Number	<u>Description</u>
3.1	Amended and Restated Certificate of Incorporation of optionsXpress Holdings, Inc.(4)
3.2	Amended and Restated By-laws of optionsXpress Holdings, Inc.(1)
4.1	Certificate of Common Stock of optionsXpress Holdings, Inc.(2)
10.1	Restricted Stock Agreement, by and between optionsXpress Holdings, Inc. and David A. Fisher(1)(3)
10.2	Management Rights Agreement, dated January 15, 2004, by and among investment funds affiliated with Summit Partners, L.P.(1)
10.3	optionsXpress, Inc. 2001 Equity Incentive Plan(1)
10.4	Form of optionsXpress Holdings, Inc. 2005 Equity Incentive Plan(1)
10.5	Form of optionsXpress Holdings, Inc. 2005 Employee Stock Purchase Plan(1)
10.6	Amended and Restated Retention Agreement, by and between optionsXpress, Inc. and James A. Gray dated January 3, 2007
10.7	Employment Agreement, dated as of January 15, 2004, by and between optionsXpress, Inc. and Ned W. Bennett(1)(3)
10.8	Employment Agreement, by and between optionsXpress Holdings, Inc. and David A. Fisher(1)(3)
10.9	Form of Indemnification Agreement, dated as of January 15, 2004, by and between optionsXpress, Inc. and its directors(1)
10.10	Amended and Restated 2005 Employee Stock Purchase Plan, incorporated by reference to the Report on Form 8-K, filed May 17, 2005(3)
14.1	Code of Ethics(4)
21.1	Subsidiaries of optionsXpress Holdings, Inc.
23.1	Consent of Ernst & Young LLP
31.1	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

⁽¹⁾ Incorporated by reference to the same exhibit filed with optionsXpress Holdings, Inc. Registration Statement on Form S-1/A filed January 7, 2005.

Exhibit

⁽²⁾ Incorporated by reference to the same exhibit filed with optionsXpress Holdings, Inc. Registration Statement on Form S-1/A, filed January 24, 2005.

⁽³⁾ Management Contract

⁽⁴⁾ Incorporated by reference to the same exhibit filed with the optionsXpress Holdings, Inc. Annual Report of Form 10-K, filed March 30, 2006.

Consolidated Financial Statements Years Ended December 31, 2007, 2006 and 2005

Contents

Consolidated Financial Statements	F-1
Report of Independent Registered Public Accounting Firm	F-2
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Consolidated Statements of Changes in Stockholders' Equity	F-5
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Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders optionsXpress Holdings, Inc.

We have audited the accompanying consolidated statements of financial condition of optionsXpress Holdings, Inc. as of December 31, 2007 and 2006, and the related consolidated statements of operations, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2007. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of optionsXpress Holdings, Inc. at December 31, 2007 and 2006, and the consolidated results of its operations and its cash flows for each of the three years in the period ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

As discussed in Note 5 to the financial statements, in 2006 the Company changed its method of accounting for stock-based compensation.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), optionsXpress Holdings, Inc.'s internal control over financial reporting as of December 31, 2007, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 29, 2008 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

Chicago, Illinois February 29, 2008

Consolidated Statements of Financial Condition

	December 31	
	2007	2006
A COTTON	(In thou	sands)
ASSETS		
Cash and cash equivalents	\$ 70,492	\$ 76,590
Short-term investments	158,175	118,075
Cash and investments segregated in compliance with federal regulations	599,059	281,288
Receivables from brokerage customers, net	207,417	139,080
Receivables from brokers, dealers, and clearing organizations	37,044	21,601
Deposits with clearing organizations	28,334	38,115
Fixed assets (net of accumulated depreciation and amortization of \$8,984 and		
\$6,806 at December 31, 2007 and 2006, respectively)	12,878	6,619
Goodwill	28,616	79
Other intangible assets, net	3,900	
Other assets	9,596	6,077
Total assets	\$1,155,511	\$687,524
LIABILITIES AND STOCKHOLDERS' EQUITY		
Payables to brokerage customers	\$ 851,130	\$476,890
Payables to brokers, dealers and clearing organizations	8,002	17,422
Accounts payable and accrued liabilities	15,734	8,748
Current and deferred income taxes	2,937	3,636
Total liabilities	877,803	506,696
Stockholders' equity		
Common stock, \$0.0001 par value (187,500 shares authorized; 63,026 and 62,386 issued and outstanding at December 31, 2007 and 2006, respectively)	6	6
Preferred stock, \$0.0001 par value (75,000 shares authorized; none issued)		_
Additional paid-in capital	108,064	93,183
Accumulated other comprehensive income	108,004	28
•	• •	
Retained earnings	169,589	87,611
Total stockholders' equity	277,708	180,828
Total liabilities and stockholders' equity	<u>\$1,155,511</u>	<u>\$687,524</u>

Consolidated Statements of Operations

	Years Ended December 31			
	2007	2006	2005	
	(In thousands, except per share data)			
Revenues				
Commissions	\$153,913	\$123,305	\$ 91,410	
Interest revenue and fees	62,493	30,781	12,813	
Interest expense	<u>(7,015</u>)	(1,440)		
Net interest revenue and fees	55,478	29,341	12,813	
Other brokerage-related revenue	35,389	33,816	24,503	
Other income	2,250	470	257	
Net revenues	247,030	186,932	128,983	
Expenses				
Compensation and benefits	26,499	21,510	14,175	
Brokerage, clearing, and other related expenses	19,910	21,583	15,295	
Advertising	14,816	7,454	5,681	
Quotation services	7,579	5,688	4,249	
Depreciation and amortization	5,710	3,394	2,293	
Technology and telecommunication	3,593	2,969	2,305	
Other	9,374	<u>7,447</u>	4,732	
Total expenses	87,481	70,045	48,730	
Income before income taxes	159,549	116,887	80,253	
Income taxes	61,830	45,158	31,512	
Net income.	<u>\$ 97,719</u>	\$ 71,729	<u>\$ 48,741</u>	
Earnings per common share:				
Basic	\$ 1.55	\$ 1.15	\$ 0.79	
Diluted	\$ 1.55	\$ 1.15	\$ 0.79	
Weighted-average number of common shares:				
Basic	62,923	62,319	60,136	
Diluted	63,131	62,612	62,055	
Dividends declared per share	\$ 0.25	\$ 0.20	\$ 0.72	

Consolidated Statements of Changes in Stockholders' Equity

	Common Stock		Series A Convertible Preferred Stock		Additional Paid-In	Accumulated Other Comprehensive	Retained	
	Shares	Amount	Shares	Amount	Capital	Income (Loss)	Earnings	Total
					(In thousands	•		
Balance, January 1, 2005	38,296	\$ 4	18,196	\$ 2	\$ 12,450	\$ 2	\$ 20,548	\$ 33,006
Preferred stock converted into	10.106	•	(10.104)	(0)				
common stock	18,196	2	(18,196)	(2)		_	_	_
Proceeds from initial public offering	5,000				76,725			76,725
Direct costs of capital raised	3,000		_	_	(1,885)		_	(1,885)
Tax benefit (Note 19)	_		_	_	1,923			1,923
Stock options expensed	_		_	_	24	_		24
Employee stock purchase plan	_	_	_		14			14
Stock option exercises	609	_			924	_	_	924
Stock dividend (Note 14)		_		_	1		(1)	
Dividend declared	_		_	_	_	_	(40,938)	(40,938)
Net income	_	_				_	48,741	48,741
Currency translation adjustment	_	_		-		9	_	9
Unrealized loss on short-term								
investments						(24)		(24)
Total comprehensive income						(15)	48,741	48,726
Balance, December 31, 2005	62,101	\$ 6		<u>\$</u> —	\$ 90,176	\$(13)	\$ 28,350	\$118,519
Tax benefit (Note 19)				_	694		_	694
Stock options expensed	_	_	_	_	1,452			1,452
Employee stock purchase plan	1	_	_	_	21	_	_	21
Stock option exercises	284				840		-	840
Dividend declared	_	_			_	_	(12,468)	(12,468)
Net income		_	_	_		_	71,729	71,729
Currency translation adjustment	_	_	_	_		17		17
Unrealized gain on short-term								2.4
investments		_		_		24		24
Total comprehensive income						41	71,729	71,770
Balance, December 31, 2006	62,386	\$ 6	_	\$ —	\$ 93,183	\$ 28	\$ 87,611	\$180,828
Tax benefit (Note 19)	_		_		510	_		510
Stock options expensed	-	_		_	1,863	_	_	1,863
Employee stock purchase plan	2	_	_		43	_	_	43
Stock option exercises	124			_	1,315	_	_	1,315
Stock issued in acquisition	505		_	_	11,150	_	_	11,150
Issuances of common stock	9	_		_	_	_		(15.541)
Dividend declared	_			_		_	(15,741)	(15,741)
Net income	_	_	_	_	_		97,719	97,719
Currency translation adjustment		_				21		21
Total comprehensive income		_	_	_		21	97,719	97,740
Balance, December 31, 2007	63,026	\$6	_	\$ -	\$108,064	\$ 49	\$169,589	\$277,708

Consolidated Statements of Cash Flows

Componente Desicilionio di Cash I le	Yes	er 31	
	2007		
		(In thousands)	
Operating activities			
Net income	\$ 97,719	\$ 71,729	\$ 48,741
Adjustments to reconcile net income to cash provided by operating activities:			
Depreciation and amortization	5,710	3,394	2,293
Stock-based compensation	1,863	1,452	24
Excess tax benefit for stock-based compensation (Note 19)		<u> </u>	1,923
Net deferred income taxes	(73)		195
Gain from investment in non-consolidated affiliate	(359)	(53)	(189)
Deferred rent	541	_	_
Loss from abandonment of fixed assets	94 116		
Payment for lease incentives	110	_	_
(Increase) decrease in: Cash segregated in compliance with federal regulations	(224,430)	(280,703)	(585)
Receivables from brokerage customers, net of allowance for doubtful	(67,571)	•	(363)
accounts	(07,371) (15,119)		(2,466)
Receivable from brokers, dealers and clearing organizations Deposits with clearing organizations	9,781	(38,115)	(2,400)
Other assets	(3,569)		3
Increase (decrease) in:	(3,307)	(457)	,
Payables to brokerage customers	283,361	476,521	369
Payables to brokers, dealers and clearing organizations	(9,420)		<u> </u>
Accounts payable and accrued liabilities	5,125	2,178	1,547
Current income taxes payable	(626)		(1,150)
Net cash provided by operating activities	83,143	106,997	50,705
Purchases of short-term investments	(168,500)	(74,275)	(240,464)
Proceeds from maturities/sales of short-term investments	128,400		145,165
Purchases and development of computer software	(2,528)	(2,264)	(1,386)
Purchases of fixed assets	(8,423)		(1,263)
Loan to affiliates and non-affiliates	500		(2,098)
Cash used in business acquisition	(24,817)	(79)	
Net cash used in investing activities	(75,368)	(29,752)	(100,046)
Exercise of stock options	1,315	840	924
Purchases through employee stock purchase plan	43	21	14
Excess tax benefit for stock-based compensation (Note 19)	510		
Dividends paid	(15,741)	(12,468)	(40,938)
Proceeds from initial public offering	_		76,725
Direct costs of capital raised			(1,885)
Net cash provided by (used in) financing activities	(13,873)	(10,913)	34,840
Net increase (decrease) in cash and cash equivalents	(6,098)) 66,332	(14,501)
Cash and cash equivalents, beginning of year	76,590	10,258	24,759
Cash and cash equivalents, end of year	\$ 70,492	\$ 76,590	\$ 10,258
Supplemental disclosure of cash flow information:			
Income taxes paid	\$ 62,060	\$ 41,944	\$ 30,507
Interest paid	7,015	1,450	17
Supplemental disclosure of non-cash activity:	•	-	
Non-cash foreign currency translation	\$ 21	\$ 17	\$ 9
Non-cash unrealized gain (loss) on short-term investments		24	(24)
Issuance of stock in acquisition	11,150		_

See accompanying notes.

Notes to Consolidated Financial Statements (In thousands, except per share data)

1. Basis of Presentation and Nature of Operations

Basis of Presentation

The consolidated financial statements include the accounts of optionsXpress Holdings, Inc., and its subsidiaries (collectively, the Company). All significant intercompany balances and transactions have been eliminated in consolidation. The Company follows United States generally accepted accounting principles, including certain accounting guidance used by the brokerage industry.

Nature of Operations

The Company provides Internet-based options, stock, bond, mutual fund and futures brokerage services to retail customers located throughout the United States and certain foreign countries.

optionsXpress, Inc. is a broker-dealer registered with the Securities and Exchange Commission ("SEC") and is a member of the Financial Industry Regulatory Authority Inc. ("FINRA"), Securities Investor Protection Corporation, the National Securities Clearing Corporation and the Depository Trust Company (together, the Depository Trust & Clearing Corporation or "DTCC"), and the Options Clearing Corporation ("OCC"). optionsXpress, Inc. is also a member of various exchanges, including the Chicago Board Options Exchange ("CBOE"), the International Securities Exchange, the Boston Options Exchange, the American Stock Exchange, NYSE Arca Exchange, and the Philadelphia Stock Exchange. brokersXpress LLC is a broker-dealer registered with the SEC and a member of FINRA. In addition, optionsXpress, Inc. and brokersXpress LLC are registered with the Commodities Futures Trading Commission ("CFTC") and are members of the National Futures Association ("NFA"). optionsXpress Canada Corp. is registered with the Investment Dealers Association. optionsXpress Singapore Pte. Ltd. is registered with and licensed by the Monetary Authority of Singapore. optionsXpress Europe, B.V. is registered with and licensed by the Netherlands Authority for the Financial Markets.

The Company provides clearing and execution services for optionsXpress, Inc. customers and to all of the Company's introducing broker-dealer subsidiaries with the exception of optionsXpress Canada Corp., which receives clearing services from the National Bank Correspondent Network. As the clearing broker, optionsXpress, Inc. maintains custody and control over the assets in those customers' accounts and provides back office functions including: maintaining customer accounts; extending credit in margin accounts; settling stock and bond transactions with the DTCC and option transactions with the OCC; settling commissions and clearing fees; preparing customer trade confirmations and statements; performing designated cashier functions, including the delivery and receipt of funds and securities to or from the customer; possession or control of customer securities, safeguarding customer funds and transmitting tax accounting information to the customer and to the applicable tax authorities; and forwarding prospectuses, proxies and other shareholder information to customers. Except for its Canadian customers, the Company clears all of its futures accounts transactions as a non-clearing futures commission merchant through an omnibus account arrangement and a facilities management agreement with a clearing futures commission merchant through an omnibus account arrangement and a facilities management agreement with a separate clearing futures commission merchant.

2. Summary of Significant Accounting Policies

Use of Estimates

The preparation of financial statements in conformity with United States generally accepted accounting principles requires management to make estimates and assumptions regarding capitalization of internally developed software and other matters affecting the consolidated financial statements and the accompanying notes for the years presented. Actual results could differ from management's estimates.

Notes to Consolidated Financial Statements — (Continued)

Commissions

The Company derives commission revenues from customer transactions in option, stock, mutual fund, fixed-income, futures and insurance related products. Commission revenues and related brokerage and clearing costs are recognized on a trade-date basis.

Net Interest Revenue and Fees

Interest revenue and fees consists primarily of interest on short-term investments, fees generated by money market funds held by customers, the income generated by charges to customers on margin balances and customer cash held and invested by the Company, net of interest paid to customers on their credit balances. Interest revenue and fees are recorded on an accrual basis.

Other Brokerage-Related Revenue

The Company receives payment for order flow from exchanges and liquidity providers where its customers' orders are routed. Payment for order flow is accrued for when earned based on the respective trades generating such payments.

Advertising

Advertising costs are incurred for the production and communication of advertising, as well as other marketing activities. The Company expenses the cost of advertising as incurred, except for costs related to the production of broadcast advertising, which are expensed when the first broadcast occurs.

Income Taxes

The Company files a consolidated income tax return with its subsidiaries. Deferred income tax assets and liabilities are determined based on the differences between the financial statement carrying amounts and tax bases of assets and liabilities using the currently enacted tax rates. Valuation allowances are established to reduce deferred tax assets to the amount that more likely than not will be realized.

Effective January 1, 2007, the Company adopted the provisions of Financial Accounting Standards Board ("FASB") Interpretation No. 48, Accounting for Uncertainty in Income Taxes—an interpretation of FASB Statement No. 109 ("FIN 48"). FIN 48 clarifies the accounting for uncertainty in income taxes recognized in a company's financial statements and prescribes that a company should use a more-likely-than-not recognition threshold based on the technical merits of the tax position taken or expected to be taken. The interpretation also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition.

Cash and Cash Equivalents

The Company considers all highly liquid investments with maturity of three months or less at the time of purchase to be cash equivalents. Cash and cash equivalents consist primarily of cash and money market funds held at banks and other financial institutions.

Short-term Investments

Short-term investments held by the Company's broker-dealer subsidiaries as investments are marked to market with changes in market value reflected in the statement of operations. Short-term investments not held in any of the Company's broker-dealer subsidiaries are designated as available for sale and are carried at fair value with unrealized gains and losses, net of deferred taxes, reflected as accumulated other comprehensive

Notes to Consolidated Financial Statements — (Continued)

income (loss). The fair value of short-term investments is determined using quoted market prices for those securities.

Cash and Investments Segregated in Compliance with Federal Regulations

Cash segregated in compliance with federal regulations consists of interest-bearing cash deposits from customer's security accounts held in a special reserve bank account according to Rule 15c3-3 of the Securities Exchange Act of 1934, and of interest-bearing cash deposits that have been segregated or secured for the benefit of futures customers according to the regulations of the CFTC governing a futures commission merchant.

Fixed Assets

Fixed assets consist of furniture and equipment, leasehold improvements, and computer software. Fixed assets are carried at cost, less accumulated depreciation and amortization. The Company depreciates all furniture and equipment on a straight-line basis over a period between three and five years based on the expected life of the assets purchased. The Company depreciates all leasehold improvements on a straight-line basis over the lesser of expected life of the asset or the life of the respective lease.

The Company capitalizes costs associated with software developed for internal use based on Statement of Position, Accounting for the Costs of Computer Software Developed or Obtained for Internal Use ("SOP 98-1"), and other related guidance. Capitalized costs include external direct costs of materials and services consumed in developing or obtaining internal-use software and payroll for employees directly associated with, and who devote time to, the development of the internal-use software. Costs incurred in the development and enhancement of software that does not meet the capitalization criteria are expensed as incurred. Capitalized internal and purchased software costs are amortized on a straight-line basis over three years. The Company periodically reviews the capitalized fixed asset costs for impairment.

Securities Borrowed

Securities borrowed transactions are recorded at the amount of cash collateral advanced. Securities borrowed transactions require the Company to provide the counterparty with collateral in the form of cash or other securities. For these transactions, the fees received by the Company are recorded in the statement of operations as interest revenue and fees.

Customer Transactions

Customer asset and liability balances related to their securities activity (excluding futures activity) are recorded on a settlement date basis. Revenues and expenses related to customer transactions are recorded on a trade date basis. Securities owned by customers, including those that collateralize margin or similar transactions, are not reflected in the consolidated statement of financial condition. Customer asset and liability balances, along with the respective revenue and expenses, related to futures activity are recorded on a trade date basis.

Stock-Based Compensation

Prior to January 1, 2006, as permitted by Statement of Financial Accounting Standard ("SFAS") No. 123, Accounting for Stock-Based Compensation, the Company accounted for its stock-based compensation for employees using the intrinsic value method in accordance with Accounting Principals Board ("APB") Opinion No. 25. Effective January 1, 2006, the Company adopted SFAS No. 123R, Share-Based Payment using the modified prospective transition method. Under the transition method, compensation cost is recognized on or after the required effective date for the portion of outstanding awards for which the requisite service has not

Notes to Consolidated Financial Statements — (Continued)

yet been rendered, based on the grant-date fair value of those awards, net of estimated forfeitures, calculated under SFAS No. 123 for either recognition or pro forma disclosures.

Earnings Per Share

Basic earnings per share ("EPS") is computed by dividing net income for the period by the weighted average common shares outstanding for the period. Diluted EPS is computed by dividing net income for the period by the weighted average common shares that would be outstanding for the period if all of the securities or other contracts to issue common stock were exercised or converted to common stock, except where any assumed exercise or conversion would have an anti-dilutive effect on EPS.

Prior to the conversion of outstanding preferred stock into common stock on January 26, 2005, basic EPS was computed using the two-class method, which allocates earnings to common stock and participating preferred stock according to dividends declared and participation rights in undistributed earnings. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock, except when the assumed exercise or conversion would have an anti-dilutive effect on EPS.

Fair Value of Financial Instruments

FASB Statement No. 107, Disclosure about Fair Value of Financial Instruments, requires the disclosure of the fair value of financial instruments, including assets and liabilities recognized in the consolidated statements of financial condition. Management estimates that the fair value of financial instruments recognized in the consolidated statements of financial condition (including cash, receivables, payables, and accrued liabilities) approximates their carrying value.

Goodwill

The Company has recorded goodwill to the extent that the purchase prices of business acquisitions have exceeded the fair value of the net identifiable tangible and intangible assets of the acquired business. The Company's policy is to test goodwill for impairment on at least an annual basis, or whenever events and circumstances indicate that the carrying value may not be recoverable.

Other Intangible Assets, Net

The Company has recorded other intangible assets for specifically identified intangible assets that are acquired during business acquisitions. Other intangible assets that are determined to have a definite life are amortized on a straight-line basis over the determined life of the respective asset. Intangible assets with indefinite lives are not subject to amortization. The Company's policy is to review identified intangible assets for impairment on at least an annual basis, or whenever events and circumstances indicate that the carrying value may not be recoverable.

3. Recent Accounting Pronouncements

SFAS No. 157 — In September 2006, FASB issued SFAS No. 157, Fair Value Measurements. SFAS No. 157 clarifies the definition of fair value and the methods used to measure fair value and expands disclosures about fair value measurements. SFAS No. 157 is effective for fiscal years beginning after November 15, 2007. Therefore, SFAS No. 157 will be effective for the Company's fiscal year beginning January 1, 2008. Adoption of SFAS No. 157 is not expected to have a material impact on the Company's consolidated financial statements.

SFAS No. 159 — In February 2007, FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities. SFAS No. 159 allows entities to voluntarily choose, at specified election

Notes to Consolidated Financial Statements — (Continued)

dates, to measure at fair value many financial instruments and certain other items that are similar to financial instruments. The election is made on an instrument-by-instrument basis and is irrevocable. If the fair value option is elected for an instrument, the statement specifies that all subsequent changes in fair value for that instrument shall be reported in earnings. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. Therefore, SFAS No. 159 will be effective for the Company's fiscal year beginning January 1, 2008. Adoption of SFAS No. 159 is not expected to have a material impact on the Company's consolidated financial statements.

SFAS No. 160 — In December 2007, the FASB issued SFAS No. 160 Non-controlling Interests in Consolidated Financial Statements, an amendment of Accounting Research Bulletin No. 51. SFAS No. 160 will change the accounting and reporting for minority interests, which will be recharacterized as non-controlling interests and classified as a component of equity. SFAS No. 160 is effective for fiscal years beginning after December 15, 2008. Therefore, SFAS No. 160 will be effective for the Company's fiscal year beginning January 1, 2009. The Company is currently evaluating the impact that SFAS No. 160 will have on its consolidated financial statements.

SFAS No. 141R — In December 2007, the FASB issued SFAS No. 141 (revised 2007) Business Combinations. SFAS No. 141R will change how business acquisitions are accounted for and will impact financial statements both on the acquisition date and in subsequent periods. SFAS No. 141R is effective for fiscal years beginning after December 15, 2008. Therefore, SFAS No. 141R will be effective for the Company's fiscal year beginning January 1, 2009.

4. Business Acquisition

On January 24, 2007, the Company acquired XpressTrade, LLC ("XpressTrade"), an Illinois limited liability company based in Chicago. The Company purchased 100% of the membership interest of XpressTrade in exchange for 505 shares of the Company's common stock, cash of \$24,817, net of cash acquired, and the assumption of certain liabilities. XpressTrade is a leading Internet-based futures broker, which offers self-directed retail customers 24-hour access to 25 exchanges and over 300 futures products worldwide, including electronic and open outcry, through its browser-based trading platform.

The Company's consolidated financial statements include the results of operations for XpressTrade beginning on January 25, 2007. The preliminary purchase price of the XpressTrade acquisition of \$37,482 includes \$28,537 in acquired goodwill and \$4,800 in acquired intangible assets. The acquired intangible assets include \$4,500 in customer relationships that will be amortized over five years and \$300 in a trade name that is deemed to have an indefinite life. The purchase price is preliminary due to estimates included in the closing date acquisition costs and certain exit liability costs.

Notes to Consolidated Financial Statements — (Continued)

5. Stock-Based Compensation

The total compensation expense related to stock options and deferred stock included in the Statement of Operations was \$1,863 and \$1,452 for the years ended December 31, 2007 and 2006, respectively. The proforma stock-based compensation expense for 2005, prior to the adoption of SFAS No. 123R, was \$616. Pro forma information regarding stock-based compensation expense, net income and earnings per share is required for the period prior to the adoption of SFAS No. 123R and is presented in the following chart:

	2005
Net income, as reported	\$48,741
Deduct — Total stock-based employee compensation expense determined under fair value-based method for all awards, net of tax	375
Pro forma net income	48,366
Less income allocable to preferred stock	1,020
Pro forma net income applicable to common stockholders	<u>\$47,346</u>
Income per share:	
Basic, as reported	\$ 0.79
Basic, pro forma	0.79
Diluted, as reported	0.79
Diluted, pro forma	0.79

The underlying assumptions to these fair value calculations are discussed in Note 17.

6. Short-Term Investments

The following table summarizes available-for-sale investments at December 31, 2007:

Maturity Period	Type of Security	Amortized Cost	Unrealized Losses	Fair Value
Maturity of greater than ten years	Auction Rate Certificates	<u>\$86,475</u>	<u>\$—</u>	<u>\$86,475</u>
		<u>\$86,475</u>	<u>\$</u>	<u>\$86,475</u>

The following table summarizes marked-to-market investments at December 31, 2007:

Maturity Period	Type of Security	Amortized Cost	Unrealized Losses	Fair Value
Maturity of greater than ten years	Auction Rate Certificates	\$71,700	<u>\$</u>	<u>\$71,700</u>
		<u>\$71,700</u>	<u>\$—</u>	<u>\$71,700</u>

The following table summarizes available-for-sale investments at December 31, 2006:

Maturity Period	Type of Security	Amortized Cost	Unrealized Losses	Fair Value
Maturity of less than five years	Auction Rate Certificates	\$ 1,550	\$ —	\$ 1,550
Maturity of greater than ten years	Auction Rate Certificates	45,675		45,675
		<u>\$47,225</u>	<u>\$</u>	<u>\$47,225</u>

Notes to Consolidated Financial Statements — (Continued)

The following table summarizes marked-to-market investments at December 31, 2006:

Maturity Period	Type of Security	Amortized Cost	Unrealized Losses	Fair Value
Maturity of less than five years	Auction Rate Certificates	\$ 500	\$	\$ 500
Maturity of greater than ten years	Auction Rate Certificates	70,350		70,350
		<u>\$70,850</u>	<u>\$</u>	<u>\$70,850</u>

7. Receivables from Brokers, Dealers and Clearing Organizations

Amounts receivable from brokers, dealers and clearing organizations consisted of the following at December 31:

	2007	2006
Deposits for securities borrowed	\$30,529	\$11,828
Securities failed to deliver	152	1,599
Other receivables from brokers, dealers, futures clearing agents and clearing		
organizations	6,363	8,174
	<u>\$37,044</u>	<u>\$21,601</u>

8. Fixed Assets

Fixed assets, including capitalized software development costs, consisted of the following at December 31:

	2007	2006
Furniture and equipment	\$11,468	\$ 7,585
Leasehold improvements	4,077	215
Computer software	6,317	5,625
	21,862	13,425
Less accumulated depreciation and amortization	(8,984)	(6,806)
	<u>\$12,878</u>	\$ 6,619

As of December 31, 2007 and 2006, the cost of internally developed software, included in computer software, was \$4,966 and \$3,728, respectively. The respective accumulated amortization related to internally developed software was \$2,157 and \$1,733.

9. Goodwill and Other Intangible Assets

The Company has recorded goodwill for purchase business combinations to the extent the purchase price of each completed acquisition exceeded the fair value of the net identifiable tangible and intangible assets of the acquired company. The following table summarizes changes in the carrying amount of goodwill:

Balance, January 1, 2006	\$	_
Goodwill recorded in purchase of optionsXpress Europe		79
Balance, December 31, 2006	\$	79
Goodwill recorded in purchase of XpressTrade (Note 4)	_28	3,537
Balance, December 31, 2007	<u>\$28</u>	3,616

Notes to Consolidated Financial Statements — (Continued)

In performing the annual impairment test, the Company utilized quoted market prices of the Company's common stock to estimate the fair value of the Company as a whole. The estimated fair value was then allocated to the Company's reporting units, if applicable, based on operating revenues, and was compared to the carrying value of the reporting unit. No impairment of goodwill was determined for the years ended December 31, 2007 and 2006.

Other intangible assets consist of the following:

	December 31, 2007		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Customer relationships	\$4,500	\$(900)	\$3,600
Trade name	300		300
	\$4,800	<u>\$(900)</u>	<u>\$3,900</u>

The customer relationships intangible asset is being amortized on a straight-line basis over its estimated useful life of five years. The Company evaluates the remaining useful life on an annual basis to determine if events or trends warrant a revision to the remaining period of amortization. There have been no revisions to the original useful life estimate. The other intangible asset associated with the trade name is not subject to amortization since this intangible asset has an indefinite life.

Amortization expense for other intangible assets was \$900 for the year ended December 31, 2007. There was no amortization expense for the years ended December 31, 2006 and 2005. At December 31, 2007, the estimated future intangible asset amortization expense will be \$900 for each of the years from 2008 through 2011.

The Company reviews other intangible assets for impairment on an annual basis and whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. Recoverability of the Company's finite lived other intangible asset was evaluated by comparing the undiscounted cash flows associated with the asset to the asset's carrying amount. No impairment of other intangible assets was determined for the year ended December 31, 2007.

10. Other Assets

Other assets consisted of the following at December 31:

	2007	2006
Interest receivable	\$3,313	\$ 861
Loan receivable	2,500	3,000
Prepaid expenses	1,318	1,067
Investment in non-consolidated subsidiary	816	436
Other	1,649	<u>713</u>
	\$9,596	<u>\$6,077</u>

Notes to Consolidated Financial Statements — (Continued)

11. Payables to Brokers, Dealers and Clearing Organizations

Amounts payable to brokers, dealers and clearing organizations consisted of the following at December 31:

	2007	2006
Payables to clearing organizations	\$7,183	\$ 6,069
Securities failed to receive	819	11,353
	\$8,002	\$17,422

12. Accounts Payable and Accrued Liabilities

Accounts payable and accrued liabilities consisted of the following at December 31:

	2007	2006
Accrued employee compensation	\$ 2,988	\$3,884
Deferred rent	3,008	_
Accounts payable	1,361	768
Other accrued expenses	8,377	4,096
	\$15,734	<u>\$8,748</u>

13. Commitments, Contingencies, and Guarantees

Commitments

The Company leases office space and equipment under non-cancelable operating lease agreements that expire on various dates through May 2015. In 2007, the Company entered into a new lease agreement for space which the Company is using as its new corporate headquarters. The lease term is for a period of eight years which began in June 2007. The aggregate future rent payments for the term of the lease, approximately \$7,822, are included in the table below.

Future aggregate minimum annual lease commitments, exclusive of additional payments that may be required for certain increases in operating costs, are as follows:

	December 31,
2008	\$ 1,443
2009	1,439
2010	1,434
2011	1,429
2012	1,349
2013	1,378
2014	1,235
2015	<u>471</u>
	<u>\$10,178</u>

The rent expense for all office space during the years ended December 31, 2007, 2006, and 2005, totaled \$1,277, \$550 and \$505, respectively.

The Company has entered into several capital lease agreements for various types of equipment. These agreements expire on various dates through August 2008. The fixed and determinable portion of these

Notes to Consolidated Financial Statements — (Continued)

obligations is \$6 for the year ended December 31, 2008. The expense incurred related to these lease agreements was \$65, \$111 and \$117 for the years ended December 31, 2007, 2006 and 2005, respectively.

The Company enters into agreements to purchase telecommunications and data services from various service providers. These agreements expire on various dates through August 2010. The fixed and determinable portions of these obligations are \$1,792, \$1,187 and \$520 for the years ended December 31, 2008, 2009 and 2010, respectively. The expenses incurred related to these service agreements during the years ended December 31, 2007, 2006, and 2005, were \$1,541, \$1,624 and \$1,319, respectively.

Credit Facility

To support its self-clearing activities, the Company established in June 2007 an unsecured, uncommitted credit facility with JPMorgan Chase Bank, NA. Any outstanding balances on this credit facility would be callable on demand. The Company anticipates that the credit facility will only be used occasionally, addressing potential timing issues with the flow of customer funds, and will only be used to facilitate transactions for which customers already have sufficient funds in brokerage accounts. As of December 31, 2007, there was no balance outstanding on this credit facility.

General Contingencies

The Company extends margin credit and leverage to its customers, which are subject to various regulatory and clearing firm margin requirements. Margin credit balances are collateralized by cash and securities in the customers' accounts. Leverage involves securing a large potential future obligation with a lesser amount of cash or securities. The risks associated with margin credit and leverage increase during periods of fast market movements or in cases where leverage or collateral is concentrated and market movements occur. During such times, customers who utilize margin credit or leverage and who have collateralized their obligations with securities may find that the securities have a rapidly depreciating value and may not be sufficient to cover their obligations in the event of liquidation. The Company is exposed to credit risk when its customers execute transactions, such as short sales of options and equities or futures transactions that can expose them to risk beyond their invested capital. At December 31, 2007, the Company had \$206,928 in credit extended to its customers. In addition, the Company may be obligated for margin extended to the Company's customers by its third-party clearing agents on collateralized securities and futures positions.

The margin and leverage requirements that the Company imposes on its customer accounts meet or exceed those required by various regulatory requirements and Regulation T of the Board of Governors of the Federal Reserve. The amount of this risk is not quantifiable since the risk is dependent upon analysis of a potential significant and undeterminable rise or fall in stock prices. As a result, the Company is exposed to significant off-balance sheet credit risk in the event customer collateral is not sufficient to fully cover losses that customers may incur. In the event customers fail to satisfy their obligations, the Company may be required to purchase or sell financial instruments at prevailing market prices to fulfill the customers' obligations. The Company believes that it is unlikely that it will have to make any material payments under these arrangements, and no liabilities related to these guarantees and indemnifications have been recognized in the accompanying consolidated financial statements.

The Company borrows securities temporarily from other broker-dealers in connection with its broker-dealer business. The Company deposits cash as collateral for the securities borrowed. Decreases in securities prices may cause the market value of the securities borrowed to fall below the amount of cash deposited as collateral. In the event the counterparty to these transactions does not return the cash deposited, the Company may be exposed to the risk of selling the securities at prevailing market prices. The Company seeks to manage this risk by requiring credit approvals for counterparties, by monitoring the securities values on a daily basis, and by requiring additional collateral as needed.

Notes to Consolidated Financial Statements — (Continued)

Legal Contingencies

In the ordinary course of business, the Company is subject to lawsuits, arbitrations, claims and other legal proceedings. Management cannot predict with certainty the outcome of pending legal proceedings. A substantial adverse judgment or other resolution regarding the proceedings could have a material adverse effect on the Company's financial condition, results of operations and cash flows. However, in the opinion of management, after consultation with legal counsel, the outcome of any pending proceedings is not likely to have a material adverse effect on the financial condition, results of operations or cash flows of the Company.

In 2006, the Company entered into a three-year agreement with the manager of the third party money market fund that is offered to our customers. As of December 31, 2007, the provisions of this agreement require the Company to pay a \$750 termination fee if the agreement is terminated before December 2008.

Guarantees

The Company clears its non-Canadian customers' futures transactions on an omnibus basis through a futures commission merchant. The Company introduces its Canadian securities customers' accounts to a clearing broker who clears and carries all customer securities account activity. The Company clears its Canadian customers' futures transactions on an omnibus basis through a separate futures commission merchant. The Company has agreed to indemnify its third-party clearing broker and both of its clearing futures commission merchants for losses that they may sustain for the customer accounts introduced to them by the Company.

The Company provides guarantees to its clearing organizations and exchanges under their standard membership agreements, which require members to guarantee the performance of other members. Under the agreements, if another member becomes unable to satisfy its obligations to the clearing organization or exchange, other members would be required to meet shortfalls. The Company's liability under these arrangements is not quantifiable and may exceed the cash and securities it has posted as collateral. However, the Company believes that it is unlikely that it will have to make any material payments under these arrangements, and no liabilities related to these guarantees have been recognized in the accompanying consolidated financial statements.

The Company guaranteed a SG\$7,500 (approximately US\$5,188 as of December 31, 2007) letter of credit issued to the Monetary Authority of Singapore in connection with its subsidiary, optionsXpress Singapore Pte. Ltd., becoming registered as a broker in Singapore. The Company pledged \$5,188 of short-term investments to guarantee this letter of credit.

14. Capitalization

Common Stock

At December 31, 2007 and 2006, the Company had 187,500 shares of \$0.0001 par value common stock authorized. Of the authorized common stock, 63,026 and 62,386 shares were issued and outstanding at December 31, 2007 and 2006, respectively.

Preferred Stock

At December 31, 2007 and 2006, the Company had 75,000 shares of \$0.0001 par value convertible preferred stock authorized. No preferred shares were issued and outstanding as of December 31, 2007.

Dividends

The Company has declared and paid dividends totaling \$15,741, \$12,468 and \$40,938 during the years ended December 31, 2007, 2006, and 2005, respectively, to all preferred and common stockholders of record.

Notes to Consolidated Financial Statements — (Continued)

Dividends per share for each class of shares were as follows:

	2007	2006	2005
Common stock:			
March 31	\$0.0625	\$0.0500	\$0.6000*
June 30	0.0625	0.0500	0.0400
September 30	0.0625	0.0500	0.0400
December 31	0.0625	0.0500	0.0400
Convertible preferred stock:			
March 31	\$ —	\$ —	\$0.6000*

^{*} Dividend paid to all stockholders of record immediately prior to the Company's initial public offering.

15. Employee Benefit Plan

optionsXpress, Inc. maintains a 401(k) savings plan covering all eligible employees of optionsXpress, Inc. and brokersXpress, LLC. Discretionary contributions may be made to the plan although no such contributions have been made to the plan for the years ended December 31, 2007, 2006, and 2005.

16. Employee Stock Purchase Plan

The Company offers a stock purchase plan that offers its employees the opportunity to purchase the Company's stock at a five percent discount. In general, participants may elect to have a certain amount withheld through payroll over a six-month period. At the end of each six-month period, the employee's withholding is used to purchase the Company's stock for the employee at a five percent discount from the closing price on the last day of the period.

17. Equity Incentive Plans

The Company maintains three equity incentive plans; the 2001 Equity Incentive Plan, the 2005 Equity Incentive Plan and the 2005 Employee Stock Purchase Plan. The Company adopted the optionsXpress 2005 Equity Incentive Plan ("the Plan"), which replaced the 2001 Equity Incentive Plan. Under the terms of the Plan, the Company may grant eligible employees, directors, and other individuals performing services for the Company, various equity incentive awards up to 1,250 shares of options, restricted stock or deferred shares. No restricted stock has been issued under the Plan.

As of December 31, 2007, the compensation cost related to stock options and deferred shares not yet vested and not yet recognized was estimated to be \$3,357. Based on management's estimate, the fair value at the date of grant for options and deferred shares granted during the years ended December 31, 2007, 2006, and 2005 was \$5,621, \$11,025, and \$854, respectively

Options

The vesting schedule for each option grant is set by the Company. During 2007, all employee option grants had vesting a schedule of five years. In general, one-fifth of the options become exercisable on the first anniversary date following the grant. The remaining four-fifths become exercisable over the remaining four years. All options expire ten years after the date of the grant.

Notes to Consolidated Financial Statements — (Continued)

The following table summarizes the stock option activities of the Plan for the year ended December 31, 2007:

	Number of Options	Weighted Average Exercise Price	Weighted Average Remaining Life (years)	Aggregate Intrinsic Value
Outstanding, January 1	785	\$17.56		
Granted to employees	285	24.93		
Exercised by employees	(124)	10.57		
Forfeited by employees	<u>(161</u>)	27.04		
Outstanding, December 31	<u>785</u>	\$19.41	7.84	\$11,316
Exercisable, December 31	357	\$12.92	6.59	\$ 7,458

The following table summarizes the options outstanding and exercisable at December 31, 2007:

		Options Outstanding		Options Exercisable		
Range of Exercise Prices Low High		Number	Remaining Contractual Life (Years)	Weighted- Average Exercise Price	Number of Options Exercisable	Weighted- Average Exercise Price
Low	_ rugu	Mulliber	Life (Tears)	Tite	Excressable	
\$0.17	\$ 7.14	75	5.06	\$ 1.91	75	\$ 1.91
\$7.15	\$15.96	179	6.77	12.32	149	11.74
\$15.97	\$21.00	134	7.36	17.87	91	16.75
\$21.01	\$28.58	330	9.18	25.50	29	27.15
\$28.59	\$32.77	67	8.18	31.00	_13	31.00
		<u>785</u>	7.84	\$19.41	<u>357</u>	\$12.92

The weighted-average grant-date fair value of options granted during the years 2007, 2006 and 2005 was \$10.47, \$13.95 and \$16.07, respectively. The total intrinsic value of options exercised during the years 2007, 2006 and 2005 was \$2,037, \$7,396, \$9,464, respectively. The compensation cost for the stock options is expected to be recognized over a weighted average period of 3.55 years.

The fair market value of each option grant was estimated on the date of the grant using the Black-Scholes option-pricing model. The model takes into account the stock price and exercise price at the grant date and the following assumptions for the years ended December 31:

	2007	2006	2005
Risk-free interest rate	4.3%	4.6%	4.3%
Expected volatility	35%	42%	42%
Annual dividend yield	1%	1%	1%
Expected life	7.5 years	7.5 years	5 years

The risk-free interest rate assumption is based on the rate available on zero-coupon U.S. government issues with a remaining term similar to the expected life of the options. The expected volatility assumptions are based on the implied volatility of the Company's stock in 2007, 2006 and 2005. The annual dividend yield is based on the percentage of the dividend paid to the average stock price in each year. The expected life is based on the average of the vesting and contractual period.

Notes to Consolidated Financial Statements — (Continued)

Deferred Shares

The vesting schedule for each deferred shares grant is set by the Company. During 2007, all employee deferred shares granted had a vesting schedule of five years. In general, one-fifth of the deferred shares granted vest on the first anniversary date following the grant. The remaining four-fifths vest over the remaining four years.

The following table summarizes the deferred shares activities of the Plan for the year ended December 31, 2007:

	Number of Shares	Weighted Average Grant Date Fair Value	Weighted Average Remaining Life (years)	Aggregate Intrinsic Value
Nonvested, January 1	45	\$30.78		
Granted to employees	108	24.28		
Released to employees	(9)	30.78		
Forfeited by employees	<u>(43</u>)	25.45		
Nonvested, December 31	101	\$26.09	1.95	\$3,417

As of December 31, 2007, the compensation cost related to deferred shares not yet vested and not yet recognized was estimated to be \$1,035. This compensation cost for the deferred shares is expected to be recognized over a weighted average period of 3.58 years. The total fair value of deferred shares vested during the year ended December 31, 2007 was \$209. No deferred shares vested during the years ended December 31, 2006 and 2005.

18. Regulatory Requirements

optionsXpress, Inc. is subject to the Securities and Exchange Commission Uniform Net Capital Rule ("Rule 15c3-1") under the Securities Exchange Act of 1934, administered by the SEC and FINRA, which requires the maintenance of minimum net capital. Under Rule 15c3-1, optionsXpress, Inc. is required to maintain net capital of 2% of "aggregate debits" or \$250, whichever is greater, as these terms are defined.

optionsXpress, Inc. is also subject to the CFTC Regulation 1.17 ("Reg. 1.17") under the Commodity Exchange Act, administered by the CFTC and the NFA, which also requires the maintenance of minimum net capital. optionsXpress, Inc., as a futures commission merchant, is required to maintain minimum net capital equal to the greater of its net capital requirement under Rule 15c3-1 (\$500), or the sum of 8% of the total risk margin requirements for all positions carried in customer accounts, as defined in Reg. 1.17 and 4% of the total risk margin requirements for all positions carried in non-customer accounts.

As of December 31, 2007, optionsXpress, Inc. had net capital requirements of \$7,184 and net capital of \$99,555. As of December 31, 2006, optionsXpress, Inc. had net capital requirements of \$3,979 and net capital of \$98,563. All of the Company's other broker-dealers exceeded the net capital requirements, or other applicable financial regulatory capital requirements, for their respective jurisdictions. The net capital rules may effectively restrict the payment of cash distributions or other equity withdrawals.

Notes to Consolidated Financial Statements — (Continued)

19. Income Taxes

The components of income tax expense (benefit) were:

	Years 1	Years Ended December 31		
	2007	2006	2005	
Current:				
Federal	\$49,741	\$36,860	\$25,421	
State	11,671	8,737	5,896	
Foreign	491			
	61,903	45,597	31,317	
Deferred:				
Federal	(113)	(375)	149	
State	40	(64)	46	
	<u>(73</u>)	(439)	195	
Total income tax expense	\$61,830	\$45,158	<u>\$31,512</u>	

The effective tax rate differs from the statutory federal income tax rate principally due to state income taxes. A reconciliation of the statutory federal income tax rate to the effective tax rate applicable to pre-tax income was as follows:

•	Years Ended December 31		
	2007	2006	2005
Federal income tax at statutory rate	35.0%	35.0%	35.0%
State income taxes, net of federal tax effect	4.8	4.8	4.8
Other	<u>(1.0</u>)	<u>(1.2</u>)	<u>(0.5</u>)
	38.8%	<u>38.6</u> %	<u>39.3</u> %

Deferred tax assets (liabilities) are comprised of the following as of the fiscal years ended:

		December 31	
	2007	2006	2005
Deferred tax assets:			
Stock-based compensation	\$ 1,006	\$ 506	s —
Deferred rent	1,196	_	
Other deferred tax assets	464		
Total deferred tax assets	2,666	506	_
Deferred tax liabilities:			
Property and intangible assets	(2,707)	(751)	(751)
Other deferred tax liabilities	(556)	<u>(425</u>)	(358)
Total deferred tax liabilities	(3,263)	(1,176)	(1,109)
Net deferred tax liabilities	<u>\$ (597)</u>	<u>\$ (670)</u>	<u>\$(1,109</u>)

The adoption of FIN 48 on January 1, 2007 did not result in a cumulative adjustment to the Company's tax liability for uncertain tax positions. Upon adoption on January 1, 2007, the Company did not have any unrecognized tax benefits and increased the liability by \$100 during 2007 for unrecognized tax benefits related

Notes to Consolidated Financial Statements — (Continued)

to foreign tax positions taken. Currently, the Company estimates that the unrecognized tax benefits liability balance will not significantly change during 2008. The Company recognizes potential accrued interest and penalties pertaining to income tax related issues as an income tax expense. The Company believes it is no longer subject to U.S. federal and state income tax examinations for the years prior to 2004.

The Company received income tax benefits for income taxes paid in foreign jurisdictions. Subject to certain restrictions, the Company is entitled to U.S. foreign tax credit for the amount of income taxes paid in these foreign jurisdictions. Any foreign tax credit that can not be claimed in the current year can be carried forward for a maximum period of ten years. Any foreign tax credits that can not be claimed in the current year will expire in 8 to 10 years. The Company also received income tax benefits related to the exercise of non-qualified stock options. The Company is entitled to a deduction for income tax purposes of the amount that employees report as ordinary income on these non-qualified stock options. The tax benefit relating to this tax deduction for the years ended December 31, 2007, 2006 and 2005 was \$510, \$694 and \$1,923, respectively, and is included in additional paid-in capital for the period of the tax deduction.

20. Earnings Per Share

The computations of basic and diluted EPS were as follows:

	Years Ended December 31		
	2007	2006	2005
Reported net income	\$97,719	\$71,729	\$48,741
Less income allocable to preferred stock			1,028
Adjusted net income applicable to common stockholders	<u>\$97,719</u>	<u>\$71,729</u>	<u>\$47,713</u>
Weighted-average number of common shares outstanding — basic	62,923	62,319	60,136
Effect of dilutive securities	208	293	1,919
Weighted-average number of common shares outstanding — diluted	63,131	62,612	62,055
Basic EPS	\$ 1.55 \$ 1.55	\$ 1.15 \$ 1.15	\$ 0.79 \$ 0.79
Diluted EPS	Φ 1.JJ	Ф 1.1 <i>Э</i>	J U./9

21. Related Party Transactions

The Company accounts for its 41% investment in oX Australia using the equity method. The Company passes through commissions earned to oX Australia and has a technology, execution and clearing services agreement with oX Australia. For the years ended December 31, 2007, 2006 and 2005, the Company passed through commissions to oX Australia of \$2,103, \$1,842 and \$1,670, respectively, and recognized fees of \$1,574, \$1,393 and \$1,399, respectively, relating to the execution and clearing agreement. The fees received from technology, execution and clearing services agreement is included in commission revenue. At December 31, 2007, the Company had a net payable of \$111 to oX Australia. At December 31, 2006, the Company had a net receivable of \$364 from oX Australia.

The payment for order flow that the Company receives includes funds allocated to the Company through the exchanges various liquidity providers. One of the liquidity providers that routed funds to the Company through the CBOE is G-Bar Limited Partnership (G-Bar), a shareholder of the Company. James Gray, the Chairman of the Board of Directors of the Company, is the President of G-Bar. For the years ended December 31, 2007 and 2006, G-Bar allocated \$376 and \$183, respectively, in funds for payment to the Company through the CBOE.

Notes to Consolidated Financial Statements — (Continued)

22. Quarterly Financial Information (Unaudited)

The following tables summarize selected unaudited quarterly financial data for the years ended December 31, 2007 and 2006:

			2007		
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Full Year
Revenues	\$54,728	\$59,400	\$64,089	\$68,813	\$247,030
Net income before income taxes	34,784	37,873	41,345	45,547	159,549
Net income	21,281	23,170	25,265	28,003	97,719
Basic earnings per share	0.34	0.37	0.40	0.44	1.55
Diluted earnings per share	0.34	0.37	0.40	0.44	1.55
			2006		
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Full Year
Revenues	\$46,438	\$47,311	\$43,837	\$49,346	\$186,932
Income before income taxes	29,603	29,474	26,401	31,409	116,887
Net income	18,045	17,998	16,262	19,424	71,729
Basic earnings per share	0.29	0.29	0.26	0.31	1.15
	0.29		0.26	0.31	1.15

Schedule I — Condensed Financial Information of the Registrant.

optionsXpress Holdings, Inc. (Parent Company)

Statements of Operations

	For the Year Ended December 31, 2007	For the Year Ended December 31, 2006
	(In the	usands)
Revenues		
Interest income	\$ 2,753	\$ 3,102
Dividend income from subsidiaries	82,500	32,000
	85,253	35,102
Expenses	2,920	3,178
Income before income taxes	82,333	31,924
Income taxes	4,644	247
Income before equity in undistributed net income of subsidiaries	77,689	31,677
Equity in undistributed net income of subsidiaries	20,030	40,052
Net income	<u>\$97,719</u>	<u>\$71,729</u>

optionsXpress Holdings, Inc. (Parent Company)

Statements of Financial Condition

	December 31, 2007	December 31, 2006
	(In tho	usands)
ASSETS		
Cash and cash equivalents	\$ 6,063	\$ 1,102
Short-term investments	86,475	47,225
Investment in subsidiaries	187,944	128,910
Due from subsidiaries	3,312	3,967
Other assets	1,652	538
Total assets	<u>\$285,446</u>	<u>\$181,742</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Accounts payable and accrued liabilities	\$ 1,765	\$ 775
Due to subsidiaries	5,973	139
Total liabilities	7,738	914
Total stockholders' equity	277,708	180,828
Total liabilities and stockholders' equity	<u>\$285,446</u>	<u>\$181,742</u>

optionsXpress Holdings, Inc. (Parent Company)

Statements of Cash Flows

	For the Year Ended December 31, 2007	For the Year Ended December 31, 2006
On another seat the	(In tho	usands)
Operating activities Net income	\$ 97.719	\$ 71,729
Adjustments to reconcile net income to cash provided by operating activities:	Ψ <i>31</i> ,113	Ψ /1,/29
Equity in undistributed net income of subsidiaries	(20,030)	(40,052)
Depreciation and amortization	26	24
Net deferred income taxes	(230)	(77)
Changes in operating assets and liabilities:		
(Increase) decrease in:		
Due from subsidiaries	655	(835)
Other assets	(926)	3,166
Increase (decrease) in:		
Accounts payable and accrued liabilities	976	289
Due to subsidiaries	5,834	139
Net cash provided by operating activities	84,024	34,383
Investing activities		
Purchases of short-term investments	(81,950)	(65,025)
Proceeds from maturities/sales of short-term investments	42,700	42,556
Equity investment in subsidiaries	(25,938)	(311)
Purchases and development of computer software	(2)	<u>(76</u>)
Net cash used in investing activities	(65,190)	(22,856)
Financing activities		212
Exercise of stock options	1,315	840
Purchases through employee stock purchase plan	43	21
Excess tax benefit for stock- based compensation	510	694
Dividends paid	<u>(15,741</u>)	(12,468)
Net cash used in financing activities	(13,873)	(10,913)
Net increase in cash	4,961	614
Cash and cash equivalents, beginning of year	1,102	<u>488</u>
Cash and cash equivalents, end of year	\$ 6,063	\$ 1,102
Supplemental disclosure of cash flow information:		
Income taxes paid	\$ 61,995	\$ 41,938
Supplemental disclosure of non-cash activity:		
Non-cash foreign currency translation	21	17
Non-cash unrealized gain (loss) on short-term investments	_	24
Transfer of short-term investments to subsidiary	_	70,543
Issuance of stock in acquisition	11,150	_

Notes to Condensed Financial Statements (in thousands)

Cash dividends received by the Company from optionsXpress, Inc. amounted to \$79,000 for the year ended December 31, 2007 and \$30,000 for the year ended December 31, 2006. Cash dividends received by the Company from brokersXpress, LLC amounted to \$3,500 for the year ended December 31, 2007 and \$2,000 for the year ended December 31, 2006.

Subsidiaries of the Registrant

Subsidiary

brokersXpress Illinois, Inc.

bX Holdings, LLC brokersXpress, LLC

optionsXpress, Inc.

optionsXpress Australia Pty Limited

optionsXpress Canada Corp.

optionsXpress Europe, B.V.

optionsXpress Europe, LLC

optionsXpress International, Inc.

optionsXpress Singapore, LLC

 $options Xpress\ Singapore\ Pte\ Ltd.$

OX Australia, LLC

OX Singapore, LLC

OX Trading, LLC

Xpresstrade, LLC

State or Other Jurisdiction of Incorporation/Organization

Illinois

Delaware

Illinois

Delaware

Australia

Nova Scotia

The Netherlands

Delaware

Delaware

Delaware

Singapore

D 1

Delaware

Delaware

Delaware

Illinois

Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-122664) pertaining to the 2001 and 2005 Equity Incentive Plans and 2005 Employee Stock Purchase Plan of optionsXpress Holdings, Inc. of our reports dated February 29, 2008 with respect to the consolidated financial statements of optionsXpress Holdings, Inc., and the effectiveness of internal control over financial reporting of optionsXpress Holdings, Inc., included in this Annual Report (Form 10-K) for the year ended December 31, 2007; and our report included in the following paragraph with respect to the financial statement schedule of optionsXpress Holdings, Inc.

Our audits also included the financial statement schedule of optionsXpress Holdings, Inc. listed in Item 15(a). This schedule is the responsibility of optionsXpress Holdings, Inc.'s management. Our responsibility is to express an opinion based on our audit. In our opinion, as to which the date is February 29, 2008, the financial statement schedule referred to above, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein

/s/ ERNST & YOUNG LLP

Chicago, Illinois February 29, 2008

CERTIFICATION

I, David A. Fisher, certify that:

- 1. I have reviewed this annual report on Form 10-K of optionsXpress Holdings, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ DAVID A. FISHER

Name: David A. Fisher
Title: Chief Executive Officer

Date: February 29, 2008

CERTIFICATION

I, Adam J. DeWitt, certify that:

- 1. I have reviewed this annual report on Form 10-K of optionsXpress Holdings, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ ADAM J. DEWITT

Name: Adam J. DeWitt Title: Chief Financial Officer

Date: February 29, 2008

Certification of CEO and CFO Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Annual Report on Form 10-K of optionsXpress Holdings, Inc. (the "Company") for the year ended December 31, 2007 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), David A. Fisher, as Chief Executive Officer of the Company, and Adam J. DeWitt, as Chief Financial Officer of the Company, each hereby certifies, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, to the best of his knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ DAVID A. FISHER

Name: David A. Fisher
Title: Chief Executive Officer

Date: February 29, 2008

/s/ ADAM J. DEWITT

Name: Adam J. DeWitt Title: Chief Financial Officer

Date: February 29, 2008

This certification accompanies the Report pursuant to § 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of § 18 of the Securities Exchange Act of 1934, as amended.

A signed original of this written statement required by § 906 of the Sarbanes-Oxley Act of 2002 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

CORPORATE HEADQUARTERS 311 W. Monroe Street Suite 1000 Chicago, IL 60606

TRANSFER AGENT AND REGISTRAR
Continental Stock Transfer & Trust Co.
17 Battery Place
New York, NY 10004
212-509-4000

INDEPENDENT AUDITORS
Ernst & Young LLP
Sears Tower
233 South Wacker Drive
Chicogo, IL 60606

COMMON STOCK optionsXpress Common Stock is listed on the NASDAQ Global Market under the symbol "OXPS"

INVESTOR RELATIONS
1-877-280-9010
investorrelations@optionsxpress.com

ANNUAL MEETING
The annual meeting of shareholders will be held in Chicago, IL on
May 22, 2008

This annual report may contain forward-looking statements. These statements relate to future events or our future financial performance and involve known and unknown risks. We urge you to carefully consider these risks in evaluating the information in this annual report, including risks related to general economic conditions, regulatory developments, the competitive landscape, the volume of securities trading generally or by our customers specifically and other risks described in our filings with the Securities and Exchange Commission. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "expects," "intends," "plans," "anticipates," "believes," "estimates," "pedicts," "potential," "continue" or the negative of these terms or other comparable terminology. These statements are only predictions. Actual events or results may differ materially. The forward-looking statements made in this annual report relate only to events as of the date of this annual report. We undertake no angoing obligation to update these statements.

BOARD OF DIRECTORS

JAMES A. GRAY Chairman of the Board President, G-Bar Limited Partnership

NED W. BENNETT Executive Vice Chairman, optionsXpress Holdings, Inc.

HOWARD DRAFT
Director
Chairman and Chief Executive Officer,
Draftfcb

BRUCE R. EVANS
Director
Managing Partner, Summit Partners

DAVID A. FISHER Chief Executive Officer, optionsXpress Holdings, Inc.

STEVEN L. FRADKIN Director Chief Financial Officer, Northern Trust

S. SCOTT WALD

Director Founder and President, Romar Services, L.L.C.

MANAGEMENT

DAVID A. FISHER Chief Executive Officer

NED W. BENNETT Executive Vice Chairman

ADAM J. DEWITT Chief Financial Officer

PETER BOTTINI
Executive Vice President Trading and Customer Service

Chief Compliance Officer and General Counsel

311 W. Monroe Street Suite 1000 Chicago, IL 60606

PERSISTENT INNOVATION

END